Conservation Begins Here.

2019 ANNUAL REPORT
Our Mission

TO BUILD THE NEXT GENERATION OF CONSERVATION LEADERS AND INSPIRE LIFELONG STEWARDSHIP OF THE ENVIRONMENT AND COMMUNITIES BY ENGAGING YOUNG PEOPLE IN HANDS-ON SERVICE TO THE LAND.

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The Metrics of Success.

SCIENCE TELLS US THERE ARE SEVEN basic units of measure, among them: distance, time, and intensity.

In 2019, SCA volunteers strengthened parks and habitats stretching from the salmon-stoked waters of Alaska to the sea turtle nesting shores of Florida.

Nearly 4,400 selfless individuals, most between the ages of 15 and 25, extended a legacy begun by SCA in 1957 and still recognized as the standard in youth service and stewardship.

And intensity? If you’ve ever seen these young people in action, you know their energy and passion are simply off the charts.

Science also reveals that SCA experiences have the unique capacity to spur character development and help young adults prosper.

Pre- and post-program studies show SCA participants feel they matter more, practice a higher level of civic engagement, report greater self-confidence and esteem, perform better within teams—all key skills that enhance one’s readiness for school, work, and life.

Today’s SCA builds more than conservation leaders. We’re co-powering 21st century leaders—environmentally-conscious, greater good-focused, and solution-oriented—who will influence our communities and our world for years, even decades to come.

In this report, we present a “by the numbers” gauge of SCA’s distinctive impact on both lands and lives. We are grateful to you and all those who support us in our ongoing mission and for the opportunity to detail the successes made possible by your fidelity and generosity.
Conserving Lands

SCA participants contributed nearly **1.2 MILLION HOURS** of conservation work:

**RESTORATION**
Spurred ecosystem restoration by improving **94,650 ACRES** of plant and wildlife habitat

**SPOTLIGHT:** Assisted biologist in reforesting parts of the Cabo Rojo National Wildlife Refuge, Puerto Rico.

**RESILIENCE**
Fostered resilience of parks and habitats by planting **8,469 TREES**

**SPOTLIGHT:** SCA planted 200 trees in Moshannon State Forest, PA.

**RECREATION**
Supported public recreation in nature by improving **1,430 MILES** of trail

**SPOTLIGHT:** SCA maintained trails and campsites in Mt. Rainier National Park, WA.

**STEWARDSHIP**
Advanced environmental stewardship through education and outreach to **214,100 STUDENTS** and park visitors

**SPOTLIGHT:** In Hoonah, AK SCA helped girls with hands-on learning to get them excited about being in the outdoors.

In 2019

SCA engaged **4,374 participants** at more than **450 sites**

2,444 members

1,930 1-day event volunteers
Transforming Lives
As a result of these experiences, participants developed:

**CONFIDENCE**
- 93% are more confident
- 93% are more comfortable trying new things

"With [SCA] came challenges, uncertainty, and mistakes. But more importantly, the new experiences also offered me growth, confidence, and self-improvement."

**COMMUNITY-BUILDING SKILLS**
- 84% are better able to work with people with different views or backgrounds
- 92% are better able to communicate

"[SCA] helped me experience different personalities being brought together to work on the same project."

**CONSERVATION AWARENESS & ACTION**
- 90% are more responsible for conserving resources and protecting nature
- 94% are more likely to teach others about conservation

"I have gained an enormous amount of knowledge about what I can personally do to help conserve our natural environment."

**CHANGEMAKER ABILITIES**
- 92% are more likely to try to change something they don’t like
- 91% are more comfortable taking charge of a project

"Seeing the impacts of humans and how we can affect even the most remote places in Alaska is a...huge driving force to make a change."

**Our Members**
- 51% Female, 45% Male, 4% Chose not to identify
- 25% 14 and Under, 11% 15-17, 10% 18-19, 20% 20-21, 50% 21+

**ETHNICITY**
- White (not Hispanic or Latino) 60%
- Black or African American 8%
- Hispanic or Latino 8%
- Asian (not Hispanic or Latino) 9%
- Two or More Races 9%
- American Indian or Alaskan Native 9%
- Native Hawaiian/Other Pacific Islander 1%
- Undisclosed 1%

At SCA, we conserve lands and transform lives by connecting young people to nature.
LEARN MORE AT THESCA.ORG/IMPACT
3 Times

SCA Took Hurricane Recovery by Storm

As weather events grow in frequency and intensity, SCA volunteers are taking a central role in recovery strategies and helping beloved landscapes heal.

Wallop ed by the one-two punches of Hurricanes Irma and Maria, El Yunque quickly found dozens of locally-recruited SCA interns in its corner. Some restored trails and habitats, others preserved pre-Columbian cultural sites—yet the centerpiece of this effort on the isle of Puerto Rico was the restoration of Baño Grande, an extraordinary swimming hole dating back to the CCC. El Yunque officials credited SCA volunteers with ensuring the pool’s historical integrity and the forest’s incomparable legacy.

2. Barnacle State Park.
This coastal community treasure on Miami’s Biscayne Bay was buried under tons of seaweed and debris by Hurricane Irma. For Earth Day, a busload of SCA and Southwest Airlines volunteers arrived to remove deadwood entwined in the park’s thick mangroves and turn it into mulch. In no time, however, the park’s two chippers broke down. Fortunately, the Southwest team included two airplane mechanics who got the equipment running and from there, a very productive day took flight.

Under the direction of SCA’s Houston program, waves of volunteers mitigated the damage wreaked by Hurricane Harvey on historic Milby Park. A series of service projects drew up to 75 people per day. They replanted native vegetation, removed invasive plants, and hauled away rubble. Sims Bayou plays a crucial role in urban flood management and its restoration resulted in a more resilient Houston.

“
The SCA interns have maximized my capacity by five or six times.

RAYMOND FELICIANO
HERITAGE PROGRAM MANAGER,
EL YUNQUE NATIONAL FOREST
1. Veterans Fire Corps.
From Bighorn National Forest in Wyoming to Mississippi Sandhill Crane National Wildlife Refuge, SCA provided post-9/11 military veterans with opportunities to serve their country and train for careers in forestry and wildland firefighting. For many, the experience also yielded a renewed sense of purpose. “It pretty much filled a void,” said Marine veteran Kellen Ayers. “I felt I was where I should be, serving other people.”

2. All in the Family.
Ali Shedden, 22, returned to SCA this summer to serve as an invasive plant management intern at Lewis and Clark National Historic Park while her 20-year-old sister, Katey, performed visitor services and outreach at Alaska Maritime National Wildlife Refuge. Both of these Texas siblings have served multiple hitches and, like all our volunteers, share an intense passion for the planet.

3. All-Female Crew.
In Chicago, for the fifth consecutive year, SCA fielded a park maintenance crew comprised entirely of women to create an “affinity space” removed from outdated notions of gender roles, and to provide participants with a professional pathway. “Working with the all-women SCA crew empowered me,” stated Maddie Peacher, “and allowed me to grow and gain career skills in a comfortable setting.”

4. Pennsylvania Outdoor Corps.
This green jobs program has grown steadily since its launch in 2016, and this year it brought together some 250 young Keystone State residents who made crucial improvements to park trails, historic structures, wetlands, and other places visited by more than 40 million outdoor enthusiasts.

“I want to serve with SCA again because I feel it is my duty as a human being to give back and foster a notion of stewardship for planet Earth.

ALI SHEDDEN
SCA INTERN, LEWIS AND CLARK NATIONAL HISTORIC PARK

4 Scenes of SCA Brothers & Sisters in Arms
SCA has always fostered teamwork and community, and in these cases the esprit de corps was especially stirring.
SHORTLY BEFORE JOSUE ACCEPTED HIS degree in environmental studies from George Washington University, a friend recommended he look into SCA. After leading a team of Washington, DC high schoolers in a trail reconstruction project at Rock Creek Park, Josue was convinced “I was on the right path.”

“I am someone who enjoys working on a team, working hard, and working with people in nature,” he states. “Getting disadvantaged, urban populations to parks is huge and, for a lot of these teens, it was their first time camping. So we put the fire out and just looked up at the stars. They all said ‘Wow! I’ve never seen this before!’

“We went on to reflect on life, on where we were at, where we were going. On the face of it, it might seem an insignificant moment—but it was so beautiful and inspiring. It empowered me to empower others.”

Josue has since earned his “red card” in the hope of joining a smokejumper crew with the U.S. Forest Service.

“If we can’t conserve the environment for future generations, there won’t be any future generations,” Josue declares. “If I can help the planet, if I can help people, if I have the means and capacity to do it—if not me, who?”

FOR A LOT OF THESE TEENS, IT WAS THEIR FIRST TIME CAMPING. SO WE PUT THE FIRE OUT AND JUST LOOKED UP AT THE STARS. THEY ALL SAID ‘WOW! I’VE NEVER SEEN THIS BEFORE!’
5 Milestones
That Really Rock!

Every year has its highpoints, and SCA is grateful to our volunteers and supporters for those achieved in 2019. A sampling:

1. **Adirondack Anniversary.**
   It was 20 years ago today... Okay, not exactly today, but SCA’s Adirondack AmeriCorps program just marked two decades of hands-on service to the largest protected natural area in the lower 48. Over a grueling 10 months, 20 SCA Adirondack members built or rebuilt remote high country trails, maintained campgrounds, restored fragile habitats, and more—protecting this distinctive region beloved the world over.

2. **Like Fathers, Like Sons.**
The Public Lands Alliance (PLA) presented its 2019 Partnership Award to SCA and Tongass National Forest, in recognition of a unique “legacy” project. In 1992, Chuck Najimy and Lane Bagley were part of an SCA Tongass crew that built a fish pass vital to local salmon populations and the local economy. More than a quarter century later, sons Cal Najimy and Steve Bagley were on the SCA team that replaced their dads’ fish pass with a more modern structure. Talk about the next generation of conservation leaders!

3. **Restoration and Resilience.**
SCA’s GulfCorps, an ongoing effort to restore habitats and communities impacted by the Deepwater Horizon oil spill while providing jobs for 300 area young adults, was named Project of the Year by The Corps Network, the leading association of U.S. youth corps. Project partners include The Nature Conservancy and the National Oceanic and Atmospheric Administration.

4. **Magic on the Mountain.**
When outdoor retailer Merrell and Backpacker magazine decided to salute trail volunteers, they knew exactly where to start: SCA. Merrell and Backpacker chose an SCA crew on Mount Rainier to be faces of a global marketing campaign entitled “Merrell Magic.” In addition to helping the crew restore the popular Skyline Trail, they threw a surprise basecamp pizza and ice cream party, making more than enough magic for all.

5. **“National Park Diaries.”**
This affecting documentary, featuring young SCA volunteers as they enjoy three transformative weeks working and exploring in national parks, earned three Telly Awards. Produced in cooperation with Reel Works Teen Filmmaking and American Express, “Diaries” copped one Silver and two Bronze Tellys for excellence in video and television across all screens.
FOR HANNA, A TYPICAL DAY AT NATHANIEL
P. Reed Hobe Sound National Wildlife Refuge
on Florida’s east coast is...well, there’s really
no such thing. In the first few weeks of her
12-month biology internship, the 23-year-old
from nearby Fort Pierce worked in reptile
care, visitor education, partner relations, event
planning, ATV training, and fire management,
among other activities. Of course, she loved
it all.

“As spring arrived, so did sea turtle nesting
season, and requiring Hanna to add night
beach patrols and guided tours to her
responsibilities. “Sea turtles are huge here,”
she notes. “I conducted loggerhead surveys,
shorebird surveys, and coordinated monthly
beach clean-ups.”

Hanna intentionally took an internship close to
home to focus on her primary career concern:
water quality. “I grew up at the beach and,
in Florida, the ocean and wetlands like the
Everglades are very important ecosystems,”
she says. “Making sure our waters are clean
is how we can protect hundreds, probably
even thousands, of wildlife species.”

Hanna teaches young park visitors at Hobe Refuge
At-Risk Species Aided by SCA Volunteers

With more and more species on the brink of extinction, more and more SCA volunteers are working to prevent them from being the last of their kind.

1. Ocelots.
Three SCA interns at Laguna Atascosa National Wildlife Refuge in Texas helped biologists make an unprecedented field breakthrough resulting in the birth of five ocelot kittens through artificial insemination. “The U.S. ocelot population is on the edge of extinction,” said the Cincinnati Zoo’s Dr. Bill Swanson. “These efforts may have important implications for their future survival.”

2. Peregrine Falcons.
Raptor intern Valerie Griffin tracked the nesting status of peregrines along the granite cliffs of Acadia National Park. She also managed closures of nesting territories and educated visitors on the park’s reintroduction and breeding program, using spotting scopes to offer remarkable, bird’s eye views.

3. Loggerhead Sea Turtles.
SCA volunteers help protect endangered turtles along seashores from the Carolinas to Texas. At Marine Corps Base Camp Lejeune, intern Cassie Holden would rise every day before dawn, patrol for new nests, and aid hatchlings to the sea. “We’d dig trenches in the sand,” she said, “like ‘turtle bowling alleys.’”

4. Yellow-banded Bumble Bees.
Pollinators are in peril, that much we know. But this year, in south Dakota, SCA interns Simon Doneski and Robin Glefke conducted the first regional survey of pollinators in nearly 40 years. “Some of these species are up for listing on the endangered species list in a year or so,” Robin noted, “and our data will help aid that decision.”

5. ‘Ua’us.
A century ago, the ‘ua’u (Hawaiian Petrel) and nēnē (Hawaiian Goose) thrived in this island state, but feral predators have severely reduced their numbers. At Haleakalā National Park, SCA interns backpacked over steep, volcanic terrain as high as 10,000’ to trap non-native pillagers and give these birds both a wing and a prayer.

“The nests we had just excavated were washed over by higher tides due to the hurricane, so we really did give these turtles a chance they may not have gotten had we waited.”

ALLI POTTER
SCA ENDANGERED SPECIES INTERN

SCA Intern Cassie Holden protects sea turtle nests
SHE HAD SET UP COUNTLESS TRAPS AND cameras. Trekked through miles of thorny forests. Analyzed reams and reams of data. Yet through a year-long ocelot recovery internship drew near at Laguna Atascosa National Wildlife Refuge, Emily enjoyed just a single encounter with these elusive cats. “He was sitting there in one of our traps,” she says. “He winked at me a couple of times, and then hissed and lunged. Typical behavior—and an incredible experience!”

For 10 months, Emily had known that trapped ocelot only by the beeps from its radio collar. But suddenly the 24-year old New Yorker found herself taking blood, hair, and other biological samples. “This is the reason I tear my arms up in the brush every day,” she posted to social media, next to a photo of her holding the sedated creature.

Emily was one of hundreds of SCA volunteers nationwide helping endangered and threatened species avoid an even more fateful classification: extinct. Ocelots once ranged from Arizona to Louisiana. Today, the species is down to an estimated 50 cats, split between Laguna Atascosa and a neighboring private property. Habitat loss was the biggest factor behind their decline, while the road to recovery poses another threat: motor vehicles.

After determining that road accidents claimed five of the speckled cats in a recent 12-month period, Emily analyzing telemetry data and mapped established ocelot routes. Her reports helped inform the state’s installation of new underpass tunnels.

“They recently completed six wildlife crossings allowing ocelots to pass underneath the highway,” she says, “and last year, we had only one road mortality. So, we’re making progress.”

Emily safely handles a sedated ocelot
1. American Express.
On Earth Day and throughout the year, American Express employees hosted seed ball events in cities nationwide to engage community residents in the great outdoors, propagate native wildflowers, and support pollinators that are vital to our food supply.

2. Cook Inlet Region, Inc. (CIRI).
What better place to commemorate June 21st, the longest day of the year, than Alaska? Cook Inlet Region, Inc. (CIRI), an Alaska Native corporation, and SCA marked the summer solstice by reviving a landscaped bed, removing invasive bird vetch, and restoring shorelines at Taku Lake Park in Anchorage.

3. Domtar.
Domtar, a sustainable pulp, paper, and personal care product manufacturer, and its employees regularly teamed up with SCA to spruce up state and local parks in communities where Domtar employees live and work in the U.S. and Canada. Domtar also supports SCA conservation crews in cities across the country.

4. Exelon.
SCA teamed with Exelon to help fuel the energy provider’s inaugural National Volunteer Week. More than 400 people planted trees, maintained trails, cleared streambanks, repaired structures, and removed trash from public spaces in Baltimore, Chicago, Houston, Philadelphia, and Washington, DC.

5. Sony.
In New York, volunteers from Sony spent hours removing trash, spreading seed, and laying soil with SCA at Tompkins Square Park. “It’s more than getting your hands dirty,” said one participant. “It’s about connecting to the earth and creating a culture of caring.”

(continued)
Southwest Airlines underwrote and participated in scores of local park projects across the country, while providing free air transport to hundreds of SCA volunteers and staff. Southwest’s generosity made possible countless conservation initiatives that otherwise would not have been possible.

7. Nestlé.
At the Terra Vista Natural Study Area in Cuyahoga Valley National Park, SCA and employee volunteers from Nestlé labored to remove hundreds of harmful invasive Autumn Olive trees, allowing native plants and wildflowers to take back this important habitat.

8. Eversource.
SCA interpretive interns helped thousands of New Hampshire elementary school students and state park visitors connect with nature through the Discover the Power of Parks program, sponsored by Public Service of New Hampshire and its parent company, Eversource. Interns also led local numerous after-school initiatives.

9. West Monroe Partners.
More than 50 Seattle staffers from West Monroe Partners, a national business and technology consulting firm, pitched in with SCA to refresh the University District P-Patch, clearing nearly two tons of invasive plants and debris and revitalizing gardens beds as this much-loved public space.
The Liz Putnam Legacy Society

The Liz Putnam Legacy Society serves to recognize and thank those who have taken the special step of providing for the future of SCA’s youth conservation service work by supporting SCA in their estate plans and/or establishing life income or other planned gifts. The Society honors SCA’s founder, Liz Putnam and her vision in creating SCA.

To learn how you can make your own legacy gift to SCA, please call 888.722.9675 ext. 2024 or send an email to: giftplanning@thesca.org.
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Bruce Putnam, 1930-2019

Bruce Putnam, husband of nearly 27 years to SCA Founding President Liz Putnam and a formidable advocate for the environment and democracy, passed away in March. As he devotedly stood with his wife, so, too, did Bruce stand for SCA, serving over the years as a board member, President’s Council member, and tireless supporter.
The Conservation Circle is a dedicated group of individual supporters who share a commitment to America's youth conservation movement. The Conservation Circle honors the legacy of John R. Twiss, Jr., the former SCA chairman whose visionary leadership and conservation ethic inspired a new generation of conservation leaders. Members of the Conservation Circle are carrying this tradition forward and empowering today's young people to protect our natural and cultural treasures.

We are pleased to recognize members of the Conservation Circle.

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Ronald and Michelle Tenney
The 1830 Family Foundation
The Garden Club of Houston
The J.P. Morgan Charitable Giving Fund
Miriam Thomas
Anna Marie Thron and John Thron
Janet Throop
Mr. and Mrs. Roger J. Tuuk
U.S. Charitable Gift Trust
Ms. Nancy A. Watson
Mrs. Joshua C. Whetzel, Jr.
Josh and Marion Whetzel

$1,000 or more
Anonymous (11)
Parks and Paula Adams
Mr. Raymond Adkins
Anthony Albrecht
Ms. Eva S. Allen
Ms. Susan K. Allen
American Endowment Foundation
Mr. Warren Anderson
Elaine Arnold and Jeffrey Lamia
Austin Community Foundation
Buzz Avery
Mr. and Mrs. Richard D. Avery
Ayco Charitable Foundation
Katherine Bach
Mr. and Mrs. George J. Bachrach
Ms. Paula Backscheider
Bar Harbor Garden Club
William and Lori Barns
Dr. Richard G. Barr
Thomas and Currie Barron
Sharon Z. Barry
Andrew Bartholomew and Siena Aguayo
Christine and Lex Baugh
Mr. and Mrs. Donald A. Baughman
Mr. and Mrs. Benjamin Bax
Beacon Hill Garden Club
Mr. Christopher S. Beale
Mr. Andrew M. Beavers
Mr. Brett F. Beitzel
Mr. and Mrs. Michael J. Bell
Derrick Beracy
Ms. Susan L. Bernstein
Ms. Polly Beyer and Mr. Scott Harter Beyer

$2,500 or more
Anonymous (7)
Deanne Adams and Anthony Sisto
K. Tucker and Karen Andersen
Henry and Rhoda Bernstein
Richard Bierregaard and Catherine Dolan
BNY Mellon Wealth Management
Marla Bobowick and Moreton Rolleston
Karen S. Briggs
Mrs. Walter F. Brissenden
Elliot and Vicki Brown
Ms. Susan K. Cooper

Anonymous (11)
Parks and Paula Adams
Mr. Raymond Adkins
Anthony Albrecht
Ms. Eva S. Allen
Ms. Susan K. Allen
American Endowment Foundation
Mr. Warren Anderson
Elaine Arnold and Jeffrey Lamia
Austin Community Foundation
Buzz Avery
Mr. and Mrs. Richard D. Avery
Ayco Charitable Foundation
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Mr. and Mrs. George J. Bachrach
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Mr. and Mrs. Benjamin Bax
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Mr. Christopher S. Beale
Mr. Andrew M. Beavers
Mr. Brett F. Beitzel
Mr. and Mrs. Michael J. Bell
Derrick Beracy
Ms. Susan L. Bernstein
Ms. Polly Beyer and Mr. Scott Harter Beyer
Top 12
SCA Service Sites & Partners
(by total placements)

#1 • 249 PLACEMENTS
Pennsylvania Department of Conservation and Natural Resources

#2 • 66 PLACEMENTS
Friends of the Forest Preserves (Chicago)

#3 • 56 PLACEMENTS
Natural Areas Conservancy (New York City)

#4 • 46 PLACEMENTS
John Heinz National Wildlife Refuge

#5 • 44 PLACEMENTS
Tongass National Forest

#6 • 43 PLACEMENTS
District of Columbia Department of Transportation

#7 • 33 PLACEMENTS
Yellowstone National Park

#8 • 26 PLACEMENTS
Chugach National Forest

#9 • 25 PLACEMENTS
The Nature Conservancy (Gulf of Mexico)

#10 • 23 PLACEMENTS
New York State Department of Environmental Conservation

#11 • 22 PLACEMENTS
City of Houston Parks and Recreation Department

#12 • 22 PLACEMENTS
Canyonlands National Park
Ms. Deanna K. Dawson
Mr. C. Russell de Burlo
Jeffrey Dennis
Mr. and Mrs. C. H. Depew
Amy Dickinson
Diggers Garden Club
Dora Eang
Angela and Michael Earnhardt
Bob Eckland and Amy Alice Hammond
Ms. Amy Efroymson
Peter Ellis and Jessica Howell
Mr. Christoph Enderlein
Jill Engerman
Mr. Robert M. English and Ms. Anna M. Zara
Ms. Gale Epstein
Ms. Joan T. Eshler
Evergreen Garden Club
Mr. Bernard W. Favara
David Fawcett
Kevin Fink
Ms. Linda J. Fisher
Bill and Janice Forsyth
Stacy Fortney
Florence B. Fowlkes
Ms. Barbara J. Francisco
Barbara & Ivor Freeman Charitable Fund
Ms. Phyllis Friedman
Ms. Norma A. Fritsche
Krisztina I. Gabor
Garden Club of Mount Desert
Ms. Deborah S. Gartenberg
Ms. Barbara M. Gerzonich
Fraser and James Gilbane
Mrs. Jeanne P. Goestenkors
Ms. Lisa Goldstein
Dr. Linda Witmer Good and Mr. William Henry Elfring, Jr.
Hilary and Ralph Goodwin
Timothy and Missi Goss
Lumina Greenway
Harry B. Kruger Charitable Fund, a Donor Advised Fund of The U.S. Charitable Gift Trust
Roger and Joan Grimm
Mr. Karl Gurcke
Mr. Robert S. Hagge, Jr.
Hamill Family Foundation
Ms. Marion D. Hanson
Charles Harder and Kathleen Hirose
Margaretta and Jerry Hausman
Pamela Hay and William Stein
Mrs. Margaret Hayes
LeRoy and Elizabeth Hegge
Mrs. June R. Heintz
Mrs. Libby Hill
Mr. Norman E. Hill
Crawford Hindermann
Dr. Melissa D. Ho and Mr. Scott Day
Ms. Janice J. Hoffman
The Caroline Stephens Holt Fund
Janice Honigberg
Michael and Nancy Honkomp
Mary and Charles Howe Family Fund of the New Hampshire Charitable Foundation
Mr. Gary R. Hucka
Jacqueline Hughes
Anne Humes
Kenneth and Krisztina Inskeep
Irving S. Johnson & Alwyn N. Johnson Family Foundation
Mary Sue Ittner and Robert Rutemoeller
Abhinandan and Karen Jain
Jewish Community Foundation of Louisiana
Anders and Carolyn Johansson
Johnson-Fortin Charitable Trust
Dr. Philip T. Johnson
Mr. John A. Joll
Colleen and Barrett Jones
Carla Kaatz
Mr. Dan P. Kammrath
Mr. Allan Kanner
Dr. and Mrs. Robert Kass
Ms. Elizabeth A. Keat
Dennis and Joanne Keith c/o Orange County Community Foundation
The Estate of Edna Lee Kelly
Gary and Carol Kelly
Elizabeth Kessel and Edward Levine
Robert and Rachel Kinicki
Mr. John Klaus
Ralph and Marjorie Koldinger
Ms. Karen B. Kress
Ms. Mary U. Kruse
Andrew and Elizabeth Labadie
Roderick Lammers
Lawrence M. Shaw Foundation
Rose LeBlanc and Andrew Terragni
Ms. Colette M. Lee
Dr. Ellen Lehman
Daniel and Deanna Lentz
Yvette Leung and Liwen Mah
John and Jane Lewis
Marcus Libkind
D. Roger and Florence Liddell
William and Nancy Lifland Fund of the Princeton Area Community Foundation
Mr. Marc E. Lobdell
Ms. Geri L. Lobdell
Ms. Anne N. Loeb
Ms. Jane A. Lombard
Ms. Ann Lowry
Ms. Lorn H. MacDougal
Judith and William Mack
Neil MacPhail
Mr. Richard A. Marks
Mr. Crozer Martin
Mr. David S. Martin
Edward M. McAninch, M.D.
John and Bette McCarron
Robert and Lori McCarron
Mr. C. M. McCarson
Mr. Robert W. McDonnell
Barbara McIntosh
Mr. Robert W. McDonnell
Barbara McIntosh
Mrs. Helen McRoberts
Mr. and Mrs. Rodney A. Mead
Barbara Meislin
Wendy Melby
Ms. Friedrike Merck
Ms. Elizabeth S. Merriam
Lawrence and Bernice Meurk
Mr. James P. Miley, Jr.
Mr. and Mrs. Donald C. Miller
Zeke Millikan
Mr. Robert M. Kline and Ms. Elaine L. Mills
Richard G. Minnich and Tracy S. Minnich
Alan and Pamela Mintz
Robert and Helen Moody
Thomas G. Mooney
Morrill Family Foundation
Fitzhugh and Irene Mullan
Margaret Murray
John and Janet Mutti
Holly Neber
Joel and Pam Neuberg
New Scotland Garden Club
Robert and Anita Norman
Adirondack Community Trust - Evergreen Fund
Gregg and Deborah Nuessly
Mr. James H. Olander
Mr. and Mrs. John C. Oliver III
John K. Orndorff, Jr.
Ms. Gail Osherenko
Robert and Marna Page
Dale and Mindy Penny
Sandra Perkins and Jeffrey Ochsner
Mr. J. Henry Peters
Ms. Elizabeth L. Peyton
Ira and Carole Pittelman
Ms. Marilyn R. Pomeroy
Mrs. Pamela M. Pond
Christine and Paul Portney
Sidney Posel
Ms. Cindy S. Powell
Fred and Liz Prescott
Mr. and Mrs. Terry L. Proffitt
Robert Pulford
Theresa Pullets
Elizabeth Putnam
Ms. Monique M. Regard
Mr. Richard P. Reich
Renaissance Charitable Foundation Inc.
Resources for the Future
Mr. and Mrs. Peter S. Rhode
Mrs. Alice Richardson
Mrs. Peter M. Rinaldo
Theodore B. Robbins
Ms. Edna Roberts
Scott Robinson and Elizabeth Sher
Rogers Family Trust Fund of the New Hampshire Charitable Foundation
Ms. Patricia A Rogers
Mary Clark Romney
Rafael and Colleen Rosa
Dr. Suzanne Rose and Rabbi Kenneth Stern
Mr. Philip W. Rosenkranz
Ms. Johanna Ross
Sally and Peter Rudoy
Mr. John Mosby Russell
Georgina T. and Thomas A. Russo
Mrs. Dell Salza
Ms. Gunvor Satra
The Estate of Mr. George W. Schmidt
Ms. Joyce Schneider
Mr. and Mrs. Ford Schumann
Mr. Paul B. Scott
Nancy Shaidnagle and Gene Luckey
Lawrence Shaw
Mr. Michael-James Shepherd
Robert Sherman
Mr. John B. Slater
John R. Smail and Christina A. Wright
Ms. Greta W. Smith
Max Snoderly and Kristen Harris
Joshua N. Solomon
Bill W. Staudenmaier
Ms. Nancy Stegens
Ms. Frances W. Stevenson
Stephen and Kimberly Stewart
Carl and Tove Sunshine
Susman Family Foundation
Adam Sussman
Ms. Carolyn J. Sweers
Mrs. Cyrus B. Sweet III
Jacqueline and David Swift
Ms. Catherine G. Symchych
T. Rowe Price Program for Charitable Giving
Robert and Ann Tate
Ann W. Thayer
Pamela M. Thye
Ms. Emily Tobisch
Ellen Tohn and John Harper
CCS Family Fund - Topeka Community Foundation
Stacy Troiano
Ms. Joan B. Tuchman
Mr. Fred Van Loan
Hall and Deborah Van Vlack
Elizabeth S. Van Vleck
Mr. P. J. Vanasten
Dr. Elizabeth L. Venrick
Jerry and Catherine Vockley
Mr. and Mrs. Merle J. Vogel, Jr.
Mark and Kathleen Walker
Marian Warwick
David Webber
Ms. Dorothy C. Weicker
Adam Weinstein and Holly Leicht-Weinstein
Penny and Carl Weissgerber
Abby N. Wells
Walter Wells
Frederick H. and Constance West
Mr. Frederick J. Weyerhaeuser and Dr. Annie C. Brewster
Holly Whatley and Stephanie Vassallo
Ms. Marilyn P. Whelan
Ms. Sarah Barnes Whelchel
Ms. Margaret R. White
Olin D. Whitescarver
Charles Wilkinson and Melanie Ito
Nancy Hamill Winter
Mr. Michael C. Wolf
Mr. Robert C. Wolf
Woman’s National Farm & Garden Assoc.
Carolyn and Peter Woodbury
Kenneth and Dorothy Woodcock
Sara Wragge
Mr. Jerrold M. Yos
Corporations & Foundations

$500,000 or more
S. D. Bechtel, Jr. Foundation
The JPB Foundation

$250,000 or more
American Express Foundation
BP America, Inc.
Girl Scouts Western Pennsylvania
National Park Foundation

$100,000 or more
Colcom Foundation
National Fish & Wildlife Foundation
Pisces Foundation
Pussycat Foundation
Richard King Mellon Foundation
Southwest Airlines
The Timberland Company

$50,000 or more
Anonymous
Bobolink Foundation
Domtar
Exelon Foundation
Forest Preserve Foundation
Geraldine R. Dodge Foundation
Johnson & Johnson
Mat-Su Health Foundation
MUFG Union Bank Foundation
Nestle USA Foundation
Pinkerton Foundation
The San Francisco Foundation
The UPS Foundation

$25,000 or more
Anonymous (2)
Birmingham Foundation
Bullitt Foundation
C & S Wholesale Grocers, Inc.
Elmina B. Sewall Foundation
Jefferson Regional Foundation
L.L. Bean
Lampert/Byrd Foundation
Mars Foundation
Mazda Foundation
McAuley Ministries
Orange County Community Foundation
The Grable Foundation
The Morris and Gwendolyn Cafritz Foundation
The Smart Family Foundation, Inc.

$10,000 or more
Anonymous
Arcelor-Mittal
Buhl Foundation
Campbell Soup Company
Chugach Alaska Corporation
ConocoPhillips
Edgewood Consulting Group
Edward S. Moore Family Foundation
Eversource
Gibbet Hill Foundation
Hazel Miller Foundation
Horizons Foundation
Howard & Nell E. Miller Foundation
Jack H. and William M. Light Charitable Trust
Jacob and Charlotte Lehrman Foundation, Inc.
Jacob and Terese Hershey Foundation
Johanna Anderson Trueblood Foundation
Kenai Mountains-Turnagain Arm National Heritage Area
Kennelly Charitable Lead Unitrust
Mat-Su Trails and Park Foundation
Morningstar Philanthropic Fund
National Environmental Education Foundation
National Forest Foundation
National Wilderness Stewardship Alliance
Ned and Sis Hayes Family Fund of the Oregon Community Foundation
Prince Charitable Trusts (Chicago)
Robert M. Schiffman Foundation, Inc.
Silicon Valley Community Foundation
Sony Corporation of America
The Alice Lawrence Foundation, Inc.
The Batchelor Foundation
The Brown Foundation, Inc. of Houston
The Lightfoot Foundation
The Wortham Foundation
Van Sloun Foundation
Victoria Foundation
West Monroe Partners LLC
Worthington Family Foundation

$5,000 or more
Anonymous (2)
Appreciation of Earth and Animal Foundation, Inc.
Bedrock & Associates LLC
Community Foundation Santa Cruz County
Directions For Rural Action Fund
Hilton Hotels Corporation Contributions Program
Illinois Tool Works Foundation
Maine Community Foundation
Network for Good
PayPal Charitable Giving Fund
REI - Anchorage
The Allegheny County Parks Foundation
The Benevity Community Impact Fund
The EACH Foundation
The Peterson Charitable Lead Trust
The Tapeats Fund
The Trull Foundation
Utica Television Partners LLC
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Washington, DC

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New York, NY

Rachel Jacobson
Washington, DC

Karen Kress
Emigrant, MT

David Leathers
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Carol Wren
Anchorage, AK

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Peter Hafner Jost
Dickstein, Shapiro, LLP
Washington, DC

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Founding President
Shaftsbury, VT

Martha Hayne Talbot
Co-Founder
McLean, VA

*SCA Alumni
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Chair  
Robert Unsworth  
Vice Chair  
Jaime B. Matyas  
President  
Martin M. Hale  
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Barbara McIntosh  
Secretary  
Emerson Gaziano  
Assistant Secretary  
Martin Hale  
Treasurer  
Aimee Dobrzeniecki  
Assistant Treasurer

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Chevy Chase, MD  
Ingrid “Indy” Burke, Ph.D.  
New Haven, CT  
Alison Byers, Psy.D.  
Ligonier, PA  
Jack Chin  
San Francisco, CA  
William Coleman  
Cambridge, MA  
Bernard David  
Washington, DC  
David Fitch  
Houston, TX  
John Glaser, Ph.D.  
Acton, MA  
Jane Goedecke  
Cohasset, MA  
Reginald “Flip” Hagood  
Washington, DC  
Thomas Lovejoy, Ph.D.  
Washington, DC  
C.W. Eliot Paine  
Bar Harbor, ME  
Fred Prescott  
Freeport, ME  
Bruce Putnam  
Shaftsbury, VT  
Tracy Roosevelt  
Cambridge, MA  
Robert “Bob” Stanton  
Fairfax Station, VA

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Staten Island, NY  
Christine Chung  
Chicagoland, IL  
Jonathan Fennell  
Fairbanks, AK  
Deidra Goodwin  
Bowling Green, KY  
SECRETARY  
Tony Gurzick  
Denver, CO  
Deidra Goodwin  
Bowling Green, KY  
SECRETARY  
Tony Gurzick  
Denver, CO  
Deidra Goodwin  
Bowling Green, KY  
SECRETARY  
Tony Gurzick  
Denver, CO  
Deidra Goodwin  
Bowling Green, KY  
SECRETARY  
Tony Gurzick  
Denver, CO

Anna Wadhams  
Ann Arbor, MI

Anna Wadhams  
Ann Arbor, MI

Anna Wadhams  
Ann Arbor, MI
Financial Report
# Statement of Operations  
Year ended March 31, 2019

## OPERATING REVENUE AND OTHER SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td>26,311,087</td>
</tr>
<tr>
<td>Contributions and private grants</td>
<td>10,467,759</td>
</tr>
<tr>
<td>Other income</td>
<td>528,076</td>
</tr>
<tr>
<td><strong>Total Operating Revenues and Other Support</strong></td>
<td><strong>$37,306,922</strong></td>
</tr>
</tbody>
</table>

## OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field expenses</td>
<td>22,691,188</td>
</tr>
<tr>
<td>Program support and development</td>
<td>8,034,309</td>
</tr>
<tr>
<td>Participant recruitment</td>
<td>1,085,933</td>
</tr>
<tr>
<td>General and administrative</td>
<td>7,658,870</td>
</tr>
<tr>
<td>Fundraising</td>
<td>3,386,341</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$42,856,641</strong></td>
</tr>
<tr>
<td>Deficit from operations</td>
<td>(5,549,719)</td>
</tr>
<tr>
<td>Non-operating revenue</td>
<td>185,148</td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>(5,364,571)</strong></td>
</tr>
</tbody>
</table>

## Statement of Financial Position  
Year ended March 31, 2019

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$18,407,038</strong></td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>4,635,579</td>
</tr>
</tbody>
</table>

## CHANGES IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted - from operations</td>
<td>(3,704,754)</td>
</tr>
<tr>
<td>Unrestricted - from non-operating activities</td>
<td>1,082,274</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>(1,844,965)</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>(897,126)</td>
</tr>
<tr>
<td><strong>Total change in net assets</strong></td>
<td>(5,364,571)</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>19,136,030</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td><strong>$13,771,459</strong></td>
</tr>
</tbody>
</table>

## ENDOWMENT VALUE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Designated Funds</td>
<td>1,914,398</td>
</tr>
<tr>
<td>Donor Restricted Funds</td>
<td>4,713,934</td>
</tr>
<tr>
<td><strong>Total Endowment Funds</strong></td>
<td><strong>$6,628,332</strong></td>
</tr>
</tbody>
</table>