STUDENT CONSERVATION ASSOCIATION

Conservation Begins Here.

2020 ANNUAL REPORT
Our Mission

TO BUILD THE NEXT GENERATION OF CONSERVATION LEADERS AND INSPIRE LIFELONG STEWARDSHIP OF THE ENVIRONMENT AND COMMUNITIES BY ENGAGING YOUNG PEOPLE IN HANDS-ON SERVICE TO THE LAND.

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The call to service is uniquely resonant with the young women and men of SCA. They devote a summer, a semester, or even a year to improving our parks and communities, fueled by a concern for the environment and a commitment to the greater good.

SCA has long known that as our volunteers make the outdoors more resilient, they too become stronger and better able to cope with challenges and duress. We were not aware, however, of just how vital those traits would become in 2020.

Americans were tested by numerous events over that 12 month span, but it is important to note that this report focuses on SCA’s 2020 fiscal year, which ran from April 1, 2019 through March 31, 2020. In other words, a period that ended just as the Covid-19 pandemic tightened its grip on the U.S., with other crises to follow.

The volunteer profiles, case studies, and conservation outcomes that follow, therefore, reflect the remarkable contributions and extraordinary impact of SCA members during this time. And as FY20 drew to a close, an SCA alumna with the handle of Sarah AD posted a message on Twitter that bears repeating here.

You continued support of SCA makes possible the transformative service opportunities that instill this level of fortitude. That protect our cherished resources. That build conservation leaders—and the leaders our world needs today.

On behalf of the entire SCA community, thank you.

Kathy Bonavist

ACTING PRESIDENT & CEO
STUDENT CONSERVATION ASSOCIATION
This year, SCA engaged **1,398 participants** in partnership with more than **300 sites**

### Conserving Lands

Even with social distancing, SCA crews were able to tackle numerous critical conservation projects. SCA participants contributed nearly **700,000 hours of conservation work**:

- **Restored 202,892** acres of wildlife habitat to strengthen U.S. ecosystems
- **Improved 1,736** miles of trail to bolster recreational user safety
- **Planted 96,310** trees to create a more resilient environment

### Transforming Lives

**As a result of these experiences:**

- **96%** report growth in career skills, and **90%** see improved leadership capabilities
- **93%** are more confident and better able to cope with uncertainty
- **88%** are more likely to productively engage in their community

### Top 5 SCA States based on placements

<table>
<thead>
<tr>
<th>STATE</th>
<th>PLACEMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pennsylvania</td>
<td>168</td>
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<tr>
<td>New York</td>
<td>153</td>
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<tr>
<td>Texas</td>
<td>123</td>
</tr>
<tr>
<td>California</td>
<td>115</td>
</tr>
<tr>
<td>Illinois</td>
<td>106</td>
</tr>
</tbody>
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### Top 5 SCA Sites based on placements

<table>
<thead>
<tr>
<th>SITE</th>
<th>PLACEMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Preserves of Cook County, IL</td>
<td>66</td>
</tr>
<tr>
<td>Natural Areas Conservancy, NY</td>
<td>39</td>
</tr>
<tr>
<td>Chesapeake and Ohio Canal National Historical Park, DC</td>
<td>36</td>
</tr>
<tr>
<td>Canyonlands National Park, UT</td>
<td>17</td>
</tr>
<tr>
<td>(tie) Battelle Memorial Institute, OH</td>
<td>16</td>
</tr>
<tr>
<td>Lower Rio Grande NWR, TX</td>
<td>16</td>
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</tbody>
</table>
Interns gathered critical field data for the National Ecological Observatory Network (NEON), fueling a continental-scale research infrastructure that is opening new horizons for scientists and policy makers, and enabling ecological analyses and forecasts for the benefit of society that knows the climate clock is ticking.

SCA teams planted thousands upon thousands of carbon-absorbing trees in greater Chicago, the San Francisco Bay Area, and many other metropolitan areas, and revegetated storm-damaged landscapes in Houston to improve the city’s resilience against hurricanes.

Along New York’s Hudson River, intern Chelsea Moore coordinated extensive citizen science studies for Norrie Point Environmental Center. “We’re concerned,” she said, “that as sea levels rise, tidal marshes will be inundated and habitat crucial to fish and wildlife will be lost.”

In Utah, SCA public outreach interns educated Capitol Reef National Park’s one million annual visitors about the consequences of climate change on the region—including sustained droughts, increased wildfires, and reduced agricultural yields—to encourage more sustainable individual practices.

Historic preservation interns at Boston Harbor Islands National Recreation Area completed urgent masonry and window repairs to protect century-old cultural landmarks on Peddocks Island from the growing impacts of increasingly severe weather.

Following global youth “climate strikes,” Time named 16-year old activist Greta Thunberg its Person of the Year, The Washington Post declared “Young people have become the defining face of the climate movement,” and SCA members fanned across the country to help authorities better understand and mitigate the effects of a warming planet.

Taking Aim at Climate Change

SCA’s 2020 Convening for Youth Co-Powerment, postponed by the pandemic, is now scheduled for February, 2021.
At Cumberland Island National Seashore in Georgia, SCA resource management intern Kayla Silva helped scientists achieve a record breaking summer. The 24-year-old monitored endangered sea turtle nests, controlled predators, and provided research support as the site surpassed 1,000 nests for the first time.

SCA and the US Fish and Wildlife Service placed more than 50 Directorate Resource Assistant Fellows in biological science and natural resource roles nationwide. Participants conducted Coho salmon habitat assessments, protected endangered reptiles, and restored pollinator habitats, among other projects.

SCA technicians at Oregon Caves National Monument captured and analyzed acoustic and biometrics data to shed light on the severity of white-nose syndrome on Western bats. The techs also provided educational presentations to enlist visitors’ help in bats’ struggle for survival versus this deadly disease.

As Science magazine reported the loss of three billion birds in North America, primarily grassland species, an SCA chainsaw crew removed hundreds of invasive trees from the Huron Wetland Management District in South Dakota. “The biological benefit of their work will go on in perpetuity,” said the District’s Deb Williams.

SCA interns have long played a part in Acadia National Park’s peregrine falcon ongoing reintroduction program, and this year Abbie Danner provided visitors with keen educational insights and, using a powerful scope, a close-up glimpse of cliffside nests.

37 species were removed this year from the U.S. Endangered List; more than 1,200 remain listed.
Blazing Professional Pathways

In an ultra-competitive job market, the ultimate advantage is experience. Although it can be challenging for young people to develop professional proficiencies, SCA offers myriad opportunities designed to instill the knowledge, skills, and abilities that are most sought-after by green employers.

- Year 3 of SCA’s Alabama-based **GulfCorps** was its strongest yet as we deployed dozens of local young adults in repairing coastlines impaired by the Deepwater Horizon oil spill. As they helped their home state heal, GulfCorps participants also gained the competencies necessary to succeed in the restoration economy.

- SCA’s **Integrated Fire and Recreation (IFR)** initiative, a collaboration with the US Forest Service’s Region 8, prepared 19 participants for careers with the agency. The program included firefighter training and trail management, and graduating members earned a huge perk: preferred hiring status eligibility.

- For the seventh straight year, SCA fielded an **all-female conservation crew** to care for Chicago city parks. Seeking to enter a predominantly male field, the 12 young women maintained trails, cleared invasive species, and gained valuable experience—all in an environment free of gender stereotypes and biases.

- SCA’s **NPS Academy** provided career training and experience for Alaska Native youth at national parks statewide. Participant Samuel Smith hopes to be an environmental educator. “I want to teach people, both younger generations and users of these lands, proper conservation practices and the importance of the Alaskan wilderness.”

- Our **Career Discovery Intern Program** with the U.S. Fish and Wildlife Service is another career potent development program. Since 2008, SCA has aided the agency in diversifying its workforce by deploying young people of color and those from marginalized communities in refuges across the country.

70% of SCA alumni are working or studying in the environmental field.
Conserving Cities, Creating Opportunities

More than 82% of the U.S. population now lives in cities and urban areas, and that figure is rising. At the same time, the percentage of non-whites in America grew by nearly 9% this year and people of color are projected to be in the majority by 2044. SCA has offered urban conservation programs and career training opportunities for decades, and FY20 was among our most successful years.

- SCA teams restored a key part of Houston’s historic prairie pothole ecosystem. The area had been overrun by invasive plants, but by incorporating native coastal prairie habitat, crews boosted the land’s resilience to weather effects, improved the quality of water flowing downstream, and substantially reduced erosion.

- Summer maintenance crews in Washington, DC brought vast improvements to popular trails at Rock Creek Park, and another team removed vegetation that threatened to damage historic stone locks, culverts, and walls at C&O Canal National Historical Park.

- Gateway Arch National Park interns Sean Carey and Jenna Seagle conducted summer youth camps throughout the greater St. Louis area, teaching youngsters how to fish, paddle, and more. “These kids have never experienced any of this before,” said Sean. The pair also coordinated a volunteer bio-blitz.

- In partnership with the City of Pittsburgh, Allegheny County, and Partner4Work, SCA crews constructed trails, mulched and weeded, and removed litter at Frick, Highland, Schenley, and other local parks as part of the Pittsburgh Learn and Earn Program, designed to convey green job skills and knowledge.

- SCA’s Seattle summer crew was active in trail maintenance, erosion control, invasive species removal, even urban farming at various municipal sites before taking on an additional three days of habitat restoration and environmental education at Mount Baker Snoqualmie National Forest.

SCA’s Luis Cabrales, a three-time volunteer from Chicago, was named Corpsmember of the Year by The Corps Network.
Although some choose to focus on our divisions, all Americans are bound by a common, if complicated, cultural heritage. In addition to preserving our natural resources, SCA members cared for prominent cultural resources and shared their meaning throughout the year.

- On the Selma to Montgomery National Historic Trail, not far from the Edmund Pettis Bridge, intern Devorah Hale cataloged hundreds of artifacts related to 1965's Bloody Sunday. “It was very powerful and relevant,” she said. “If we don’t learn from the past, the same things tend to happen again and again.”

- Twins Megan and Katie Woods spent a year at the National Parks of Boston researching and presenting on rarely recognized yet essential chapters in the city’s history: the 20th century “Great Migration” of African Americans from the South, and African American participation in the city’s suffrage movement.

- Through a collaboration with Chugach National Forest and Cook Inlet Region Inc. (CIRI), SCA interns from the Kenaitze tribe examined local Native history. “These interns,” said USFS Archaeologist Sherry Kine, “had a great deal of traditional knowledge which we will incorporate into our management of ancestral lands.”

- When the Statue of Liberty and Ellis Island launched The Streets were Paved with Gold, an arts-in-education project in which visitors contemplated on their own relationships with immigration, SCA interns helped cultivate reflections, on site and online, to advance an important national dialogue.

- The National Park Service’s Historic Architecture, Conservation, and Engineering Center in Lowell, MA hosted SCA members who helped assess, restore, and curate irreplaceable artifacts and collections linked to national parks and historic homes from Maine to Virginia.

- At Independence National Historical Park, preservation intern Henry Faulkner meticulously restored scores of doors, steps, cornices, and other features. “My work,” he noted, “will one day enable my kids, and the next generation, to see these places and learn important cultural lessons.”

Nearly 2,600 National Historic Landmarks showcase the rich heritage of the United States.
Protecting Land and Lives

Ensuring our natural resources will be available to future generations is at the very core of conservation. Yet SCA members also help to safeguard those who venture into the outdoors. These dual responsibilities comprise the two sides of the stewardship coin.

- Notorious for its labyrinthine canyons, hazardous slickrock, and scorching expanses, The Maze is the most demanding of Canyonlands National Park’s four districts. Naturally, SCA’s Cody Allinson called patrolling this region his dream job. “We act as a filter out here, preparing those who aren’t prepared.”

- With support from the National Fish and Wildlife Foundation, a highly-skilled SCA team repaired Lassen National Forest trails heavily damaged by the Storrie Fire in 2000 and the Chipps Fire in 2012. By project’s end, the unit had rebuilt or cleared more than 21,000 feet of trail and removed 112 downed trees.

- Media coverage of great white sharks off Cape Cod’s Monomoy National Wildlife Refuge only made Crystal Bradley’s role more critical—and more challenging—as she informed locals and visitors about the importance of apex predators. “I tried to enlighten them with science,” she stated. “Educated rather than scared makes a world of difference.”

- SCA’s Pennsylvania Outdoor Corps continued to grow in size and impact this year, engaging more than 300 young people statewide in crucial, hands-on improvement projects in state parks, forests, and other natural lands. The Corps also provided participants with learning opportunities in resource management, team leadership, and career prep.

- To safeguard both visitors and black bears at Yosemite National Park, SCA wildlife management intern Chelsea Studnicki spent long summer days and nights tracking bears with radio telemetry, monitoring their behaviors, and assisting in captures and relocations.

SCA’s Hudson Valley Corps marked its 20th year of service in 2020 and the SCA Idaho Corps commemorated 10 years, both in partnership with AmeriCorps.
Our Supporters
The Liz Putnam Legacy Society

The Liz Putnam Legacy Society serves to recognize and thank those who have taken the special step of providing for the future of SCA’s youth conservation service work by supporting SCA in their estate plans and/or establishing life income or other planned gifts. The Society honors SCA’s founder, Liz Putnam and her vision in creating SCA.

To learn how you can make your own legacy gift to SCA, please call 888.722.9675 ext. 2024 or send an email to: giftplanning@thesca.org.

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Henry and Martha Koukol
In a time of unanticipated short staff at our refuge, our SCA intern helped make it possible to conduct our summer outreach and youth programming.

– BRITTANY SWEENEY, SELAWIK NATIONAL WILDLIFE REFUGE

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Remembering Valerie Bailey

SCA mourns the passing this year of Valerie Bailey, who joined the organization in 1978 as a part-time clerk and went on to lead a remarkable 36 year career with the organization, filling many prominent roles including acting president. The SCA Board of Directors recognized Ms. Bailey’s “exemplary service, leadership, and contributions” in a formal resolution.
The Conservation Circle is a dedicated group of individual supporters who share a commitment to America’s youth conservation movement. The Conservation Circle honors the legacy of John R. Twiss, Jr., the former SCA chairman whose visionary leadership and conservation ethic inspired a new generation of conservation leaders. Members of the Conservation Circle are carrying this tradition forward and empowering today’s young people to protect our natural and cultural treasures.

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We are pleased to recognize members of the Conservation Circle.

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“Roughly 40% of our work was completed by members joining us through SCA. This is an important contribution for us and the long-term data analysis of our survey results would not be viable without it.”

– BRAD SMITH, SEQUOIA NATIONAL FOREST

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Kelly Danchus
Ms. Barbara A. Danly
Ms. Ann Dannenberg and Dr. Glenn Rosen
Mr. Matthew A. Dannenberg
Mrs. Sue E. Davis
Mr. C. Russell de Burlo
Dr. Paul C. Deutsch
Amy Dickinson
Diggers Garden Club
Angela and Michael Earnhardt
Ms. Amy Eroymson
Ms. Jennifer Eis
Mr. Howard J. Ellis
Jill Engerman
Mr. David F. Farr
Mr. Bernard W. Favara
Kevin Fink
Bill and Janice Forsyth
Michael and Yvonne Fort
Barbara & Ivor Freeman Charitable Fund
Ms. Norma A. Fritsche
Jim and Jan Gardner Family Foundation

Ms. G. Lois Gebhardt
Ms. Jane Geisler
Dr. Sarah Gerould
Ms. Barbara M. Gerzonich
Christy Getzloff
Fraser and James Gilbane
Douglas Gill
Mr. Robert Gill
Mrs. Jeanne P. Goestenkors
Ms. Lisa Goldstein

“This position gave me access to information about career interests, helped me get to know people who have chosen similar paths and can recommend what professional avenues to pursue.”

– JOHN MERLO-COYNE, FISHERIES MANAGEMENT INTERN, LAKE CLARK NATIONAL PARK AND PRESERVE

Hilary and Ralph Goodwin
Marie Gozzi
Lumina Greenway
Linda J. Griffith, M.D.
Roger and Joan Grimm
Mrs. Christina K. Hack
Mr. Robert S. Haggie, Jr.
Mr. and Mrs. Jonathan Hamill
Hamill Family Foundation
Charles Harder and Kathleen Hirose
George and Marina Hatch
Pamela Hay and William Stein
Kathryn Hayes
Mrs. Margaret Hayes
Mr. Norman E. Hill
Crawford Hindermann
Ms. Gisela Hobman
Ms. Janice J. Hoffman
Stephens Holt Foundation of the Community Foundation of New Jersey
Steven Holtzman and Eva Cohen
Michael and Nancy Honkomp
Mr. Henry O. Hooper
Douglas Horst and Maureen Phillips
Mary and Charles Howe Family Fund of the New Hampshire Charitable Foundation
Mr. Gary R. Hucka
Terrance Heuttl and Tracey Whitesell
Jacqueline Hughes
Anne Humes
Mary Sue Ittner and Robert Rutemoeller
The J.P. Morgan Charitable Giving Fund
Mr. William I. James III
Amy and Joel Janovsky

Robert and Rachel Kinicki
Joanne and John Kirby
Mr. B. L. Kirchberger
Mr. John Klaus
Wallace and Norma Klein
Christine M. Koch
Ralph and Marjorie Koldinger
Ms. Karen B. Kress
Harry B. Kruger Charitable Fund, a Donor Advised Fund of The U.S. Charitable Gift Trust
Ms. Mary U. Kruse
Andrew and Elizabeth Labadie
Ms. Kathryn S. Lawhun
Mr. William Lawrence III
Rose LeBlanc and Andrew Terragni
Ms. Colette M. Lee
Ms. Pamela Anne Leech
Dr. Ellen Lehman
Daniel and Deanna Lentz
John and Jane Lewis
Mr. Stuart L. Lewis
Mr. Marc E. Lobdell
Ms. Geri L. Loe
Ms. Jane A. Lombard
Christian and Susan Long
Mr. Louis C. Lunte, Jr.
Ms. Ferris L. Lyle
Mr. Richard A. Marks
Mr. David S. Martin
Mr. Samuel J. Martland
Robert and Lori McCarron
Joel and Jean McCormack
Emily McKhann
William and Marjorie McSween
Mr. and Mrs. Peng-Siu Mei
Barbara Meislin
Ms. Friedrike Merck
LTC Scot W. Merkle (Ret.)
Mrs. Sally G. Merrill
Lawrence and Bernice Meurk
Mr. Bryan R. Midlam
Mr. James P. Miley, Jr.
Ms. Catherine Miller
Mr. and Mrs. Donald C. Miller
Mr. Robert M. Kline and
Ms. Elaine L. Mills
Montague Family Foundation
Robert and Helen Moody
Thomas G. Mooney
Morrill Family Foundation
Mr. Scott L. Mosher
Richard and Mary Jeanne Munroe
Mrs. Mary Naumann

Craig S. Nelson, NOAA Ret and
Cynthia Ann Nelson, USN Ret
Mr. and Mrs. Wilke E. Nelson
Joel and Pam Neuberg
Mildred Noreen
Robert Z. Norman and Anita Norman
Estate of Arthur F. Noskowiak
Gregg and Deborah Nuessly
Janet and Thomas O’Callahan
Mr. and Mrs. Daniel G. O’Connor
Jacqueline and Kenneth Oldham
Mia O’Neal
John K. Orndorff, Jr.
Ms. Gail Osherenko
Ms. Cynthia J. Osterling
Robert and Marna Page
Mr. Walter R. Pavelchek
Jeffrey N. Pennell
Sandra Perkins and Jeffrey Ochsner
Mr. J. Henry Peters
Mr. Jay L. Peters
Ms. Elizabeth L. Peyton
Rita Pink and Jim Heinsimer
Susan and Paul Pintus
Ira and Carole Pittelman
Ms. Marilyn R. Pomeroy
Mrs. Pamela M. Pond
Sidney Posel
Dr. Martin R. Prince
John and Priscilla Privat
Theresa Pullets
Elizabeth Putnam
Edwin Pyle
Ms. Virginia H. Ray
Mr. Cyrus Read
Mary Beth and David Redding
Mr. Richard P. Reich
Mr. and Mrs. Peter S. Rhode
Mr. and Mrs. Edward Riedl
Mrs. Peter M. Rinaldo
Theodore B. Robbins
Ms. Edna Roberts
Rogers Family Trust Fund of the New Hampshire Charitable Foundation
Ms. Patricia Rolston
Mary Clark Romney
Rafael and Colleen Rosa
Dr. Suzanne Rose and
Rabbi Kenneth Stern
Mike and Toni Rosen
Mr. Jeffrey Rowe
Mr. Richard Rubinstein
Sally and Peter Rudoy
Mrs. Thomas D. Rutherford, Jr.

Mr. Richard D. Jarvis
Anders and Carolyn Johansson
Ms. Edith Johnson
Dr. Philip T. Johnson
Irving S. Johnson & Alwyn N. Johnson Foundation
Johnson-Fortin Charitable Trust
Mr. Dan P. Kammrath
Dr. and Mrs. Robert Kass
Ms. Elizabeth A. Keat
Kathleen Kelley
Ms. Elizabeth A. Kellogg
The Estate of Edna Lee Kelly
Ms. Emily W. Kelly
Gary and Carol Kelly
Mr. Stephen D. Kempainen
Pat Kennedy
Elizabeth Kessel and Edward Levine
Thomas Kindling

“This SCA team allows us to increase our capacity, and is the only source of any invasive plant work getting accomplished at Cape Disappointment State Park.”

– CARLA COLE, NATURAL RESOURCES PROGRAM MANAGER, LEWIS AND CLARK NATIONAL HISTORIC PARK

SCA 2020 ANNUAL REPORT 18
“I had the chance to work with the resource management office doing a variety of different jobs and I had the chance to watch and learn from them which gave me a better understanding of different careers.”

– AIRK FURSETH, KENAI FJORDS NATIONAL PARK
### Corporations & Foundations

#### $500,000 or more
- The JPB Foundation
- National Fish & Wildlife Foundation
- National Park Foundation
- S. D. Bechtel, Jr. Foundation

#### $250,000 or more
- American Express Foundation
- BP America, Inc.
- Helen Gurley Brown Foundation

#### $100,000 or more
- Colcom Foundation
- Girl Scouts Western Pennsylvania
- Pisces Foundation
- Richard King Mellon Foundation
- Southwest Airlines
- The Timberland Company

#### $50,000 or more
- Anonymous
- Bristol Bay Native Corporation (BBNC)
- C & S Wholesale Grocers, Inc.
- The EACH Foundation
- Elmina B. Sewall Foundation
- Jack Buncher Foundation
- L.L. Bean
- Lampert/Byrd Foundation
- Laurel Foundation
- Legacy Foundation
- Mars Foundation
- Mat-Su Trails and Park Foundation
- McAuley Ministries
- The Morris and Gwendolyn Cafritz Foundation
- Nestle Waters North America
- Sony Corporation of America
- VF Foundation

#### $25,000 or more
- Anonymous
- Bristol Bay Native Corporation (BBNC)
- C & S Wholesale Grocers, Inc.
- The EACH Foundation
- Elmina B. Sewall Foundation
- Jack Buncher Foundation
- L.L. Bean
- Lampert/Byrd Foundation
- Laurel Foundation
- Legacy Foundation
- Mars Foundation
- Mat-Su Trails and Park Foundation
- McAuley Ministries
- The Morris and Gwendolyn Cafritz Foundation
- Nestle Waters North America
- Sony Corporation of America
- VF Foundation

### Gifts in Kind

John Burns
- Carnegie Museum of Natural History
- Pittsburgh Pirates
- Southwest Airlines
- Tickets for Kids

Paul Higgins
“Without SCA’s involvement, there would be a significant decrease in productivity this season. Simply put, we would not be able to adequately support the public without them.”

– ANDREW BOREK, ARAPAHO AND ROOSEVELT NATIONAL FORESTS AND PAWNEE NATIONAL GRASSLAND
Officers

Robert Unsworth
Chairman

Kathy Bonavist
Acting President

Doug Sanders
Treasurer

Barbara McIntosh
Secretary

President’s Council

Ed Bartlett
Chevy Chase, MD

Ingrid “Indy” Burke, Ph.D.
New Haven, CT

Alison Byers, Psy.D.
Ligonier, PA

Jack Chin
San Francisco, CA

William Coleman
Cambridge, MA

Bernard David
Washington, DC

David Fitch
Houston, TX

John Glaser, Ph.D.
Acton, MA

Jane Goedecke
Cohasset, MA

Reginald “Flip” Hagood
Washington, DC

Thomas Lovejoy, Ph.D.
Washington, DC

C.W. Eliot Paine
Bar Harbor, ME

Fred Prescott
Freeport, ME

Tracy Roosevelt
Cambridge, MA

Robert “Bob” Stanton
Fairfax Station, VA

Alumni Council

Christine Chung
Chicagoland, IL

Jonathan Fennell
Renton, WA

Deidra Goodwin
Asheville, NC

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David Kurapka
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Lou Lunte
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New Rochelle, NY

Amie Schiller
St. Paul, MN

Kristen Schulte
Columbia, MO

Rob Thomas
Newark, NJ

CHAIR
Anna Wadhams
Ann Arbor, MI
### Statement of Operations  
**Year ended March 31, 2020**

<table>
<thead>
<tr>
<th>OPERATING REVENUE AND OTHER SUPPORT</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td>$26,200,077</td>
<td></td>
</tr>
<tr>
<td>Contributions and private grants</td>
<td>$11,019,378</td>
<td></td>
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<tr>
<td>Other income</td>
<td>$274,979</td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Revenues and Other Support</strong></td>
<td><strong>$37,494,434</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Field expenses</td>
<td>$17,381,283</td>
<td></td>
</tr>
<tr>
<td>Program support and development</td>
<td>$9,055,356</td>
<td></td>
</tr>
<tr>
<td>Participant recruitment</td>
<td>$1,137,366</td>
<td></td>
</tr>
<tr>
<td>General and administrative</td>
<td>$6,563,037</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>$3,364,330</td>
<td></td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$37,501,372</strong></td>
<td></td>
</tr>
<tr>
<td>Deficit from operations</td>
<td>$(6,938)</td>
<td></td>
</tr>
<tr>
<td>Non-operating revenue</td>
<td>$(322,262)</td>
<td></td>
</tr>
<tr>
<td><strong>Change in Net Assets</strong></td>
<td><strong>$(329,200)</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Statement of Financial Position  
**Year ended March 31, 2020**

<table>
<thead>
<tr>
<th>Total Assets</th>
<th>$20,770,923</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Liabilities</td>
<td>7,328,664</td>
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</tbody>
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<table>
<thead>
<tr>
<th>CHANGES IN NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted - from operations</td>
<td>$580,094</td>
<td></td>
</tr>
<tr>
<td>Unrestricted - from non-operating activities</td>
<td>$(30,009)</td>
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</tr>
<tr>
<td>Temporarily restricted</td>
<td>$(587,032)</td>
<td></td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>$(292,253)</td>
<td></td>
</tr>
<tr>
<td>Total change in net assets</td>
<td>$(329,200)</td>
<td></td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>$13,771,459</td>
<td></td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td><strong>$13,442,259</strong></td>
<td></td>
</tr>
</tbody>
</table>

### ENDOWMENT VALUE

<table>
<thead>
<tr>
<th>Total Endowment Funds</th>
<th>$6,726,951</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Designated Funds</td>
<td>2,186,502</td>
</tr>
<tr>
<td>Donor Restricted Funds</td>
<td>4,540,449</td>
</tr>
</tbody>
</table>

