The Student Conservation Association (SCA) is the only national organization that develops tomorrow’s conservation leaders by providing high school and college students with conservation service opportunities in all 50 states, from urban communities to national parks and forests. SCA annually places over 4,000 interns and volunteers who render more than two million hours of conservation service protecting endangered species, restoring threatened habitats, building hiking trails and more. This hands-on experience is transformational, as SCA members develop powerful connections with nature while gaining new skills and improved confidence. Since 1957, SCA’s hands-on practice of conservation service has helped to develop new generations of conservation leaders, to inspire lifelong stewardship, and to save the planet.
chairman’s letter

The Student Conservation Association’s leadership, strength and impact were on clear display last year to anyone who visited America’s public lands. But the most enviable vantage point—short of actually being an SCA volunteer—just may be my own.

As SCA chairman, I was privileged to see 4,200 young people provide meaningful conservation service in parks, forests and communities in every state in the nation, and even more of our alumni advance to positions of influence throughout the environmental world and within their own neighborhoods. As talented professionals, dedicated stewards and selfless citizens, they are conserving our natural and cultural treasures and ensuring these resources will sustain and inspire our people well into the future.

Through responsible fiscal management and operational excellence, SCA grew its youth-serving programs, created new job paths for those seeking green careers, and affirmed its institutional integrity. We welcomed new partners, expanded existing collaborations, and broadened our networks, allowing SCA to expand opportunities for conservation service and job readiness during a time of heightened environmental stress and record youth unemployment.

And all of us at SCA applauded when Founder Liz Putnam received the Presidential Citizens Medal from President Barack Obama. Liz has touched the lives of so many people over the years, and her passion for nature and stewardship remain stirring today. No one is more deserving of this extraordinary honor and such a special moment at the White House.

Liz, of course, is the first one to share the credit for SCA’s successes and in that vein I acknowledge my dedicated colleagues on the Board of Directors and thank them for their efforts, wisdom and resolve. In particular, I salute my predecessor as chair, Jane Goedecke, and other sunsetting board members including Melanie Beller, Tom Collier, David Fitch, Fraser Gilbane, Charles “Reb” Gregg, and Leslie Turner. I am also grateful to Dale Penny and his extremely gifted staff for their stellar performance in driving this organization forward. SCA simply would not be the force it is without them.

I am also appreciative of your continued faith and support. I assure you it is well founded and never taken for granted. Together, we are building the next generation of conservation leaders. Turn through the pages ahead and see for yourself.

Best Regards,

Dean W. Fischer
Chairman
Meeting the Need

As the challenges facing our environment grow in number and complexity, the Student Conservation Association continues to lead the way in advancing contemporary solutions to strengthen America’s public lands, young people, and society at large for many years to come.

In 2010, SCA launched dynamic, youth-driven initiatives to combat climate change, protect stressed watersheds, and preserve irreplaceable cultural treasures. We aligned our programs into a continuum of experiential learning practices to provide members with enhanced skill sets and career opportunities. And we significantly expanded our programs to engage more ethnically and culturally diverse youth and create a more inclusive green community.

In addition, last year SCA introduced an ambitious plan to double the number of young people serving in our conservation programs. Between now and 2020, we will engage 60,000 young people on the land as we double the number of our SCA participants to 10,000 young adults annually.

Although SCA service profoundly affects our parks and forests, its greatest impact is on the lives of those who serve, the hundreds of thousands touched through member outreach and education, and the millions more who depend on the land, air, water and other resources conserved by SCA participants.

I am grateful for the insightful leadership of SCA’s Board of Directors, the devoted efforts of the SCA staff, and the continued inspiration provided by SCA Founding President Liz Putnam, who was so deservedly awarded the Presidential Citizens Medal in August, 2010. I also thank you for your ongoing interest and support as we work together to build the next generation of conservation leaders.

Sincerely,

Dale M. Penny
President
“Serving nature is among the most important and rewarding callings humankind can ever know.”
– SCA Founder Liz Putnam
SCA founder honored

The Presidential Citizens Medal is the nation’s second highest civilian honor. In its 40-year history, it had never been awarded to a conservationist—until SCA Founding President Liz Putnam accepted the medal from President Barack Obama at a White House ceremony on August 4, 2010.

Ms. Putnam, who launched the American conservation service movement with the establishment of the Student Conservation Association more than 50 years ago, was honored for “performing exemplary deeds of service for her country and fellow citizens.”

“Serving nature is among the most important and rewarding callings humankind can ever know,” she states. “I am grateful and humbled by this honor. I share it with all the young women and men of SCA, whose hands-on service protects our public lands and lifts our people’s hearts.”

SCA takes off with Southwest

Southwest Airlines became the Official Airline of SCA in 2010, joining us in numerous Earth Day service projects and sponsoring our annual summer photo contest. In 2011 SCA and Southwest will join together on the Conservation in Action Tour—40 conservation service projects in 25 cities nationwide to celebrate the airline’s 40th anniversary.

“Southwest Airlines is a citizen of this planet and with that citizenship, it is our responsibility to set an example and support environmental stewardship now and plant the seed for future generations,” says Linda Rutherford, Southwest Airlines Vice President of Communication and Strategic Outreach.

“We share the Student Conservation Association’s vision of preparing future leaders for the responsibilities of citizenship to their communities and to our planet.”

Interns take action in the Gulf

For SCA’s Jennifer Raabe, the Gulf of Mexico wasn’t just an assignment. It was her home.

The Long Beach, Mississippi native was serving at nearby Gulf Islands National Seashore when the Deepwater Horizon oil spill struck in April 2010. “Seeing it firsthand made me feel physically sick,” Jennifer said. “The seafood industry—so many people’s livelihoods are at stake. The beach—it’s what I’ve known my whole life.”

Jennifer spent the next several weeks on wildlife patrols, searching for affected marine life. Other SCA interns transferred to the Gulf to assist in the emergency response.

Twenty-one year old Christine Chung participated in as many as 11 seabird rescues in one day. “To hug a pelican so close to my heart,” she notes, “I have never felt so intimately connected to wildlife. It solidified my lifelong commitment to conservation and will stay with me forever.”

A year after the spill, Jennifer and Christine were both recognized by Audubon’s Women in Conservation for their efforts in the Gulf region.
The Student Conservation Association has been building conservation leaders for over 50 years. We’ve engaged more young people in service, protected more public lands, and activated more lifelong stewards than any national service organization in America.

Now, SCA is also building green careers, a more inclusive conservation community, and new bridges to nature that keep the outdoors relevant and valued.

In 2010, SCA launched a bold new vision in conservation service. We began to restructure our nationwide service-learning opportunities into a single, progressive continuum of experiences to better prepare our members for successful careers and adulthood. Amid a daunting job market, SCA will provide young people with work skills, job training and professional pathways just as a large percentage of the environmental workforce reaches retirement.

Trails to Conservation Leadership

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### Commitment

The SCA Experience

- SCA entry points
- Conservation Leader

Developing Competence and Expertise

- trail work & restoration
- community park restoration
- environmental education
- advanced trail building & restoration
- GPS trail mapping, wildlife monitoring
- wilderness work skills training
- wildlife habitat improvement, invasive removal
- green jobs
- energy conservation
- climate change
- marine science & research projects
- cultural & historic interpretation

CITIZEN STEWARD

CONSERVATION PROFESSIONAL

RETURNING SCA MEMBER
SCA has also expanded our pioneering urban conservation programs and, for the first time, we have placed more teens in their home cities than in national parks and forests. In Chicago, Oakland, Washington, DC, and nearly 20 other major metropolitan areas, SCA introduced more than one thousand diverse youth to their local environment through hands-on service and employment programs. These individuals’ advanced capabilities and varied cultural backgrounds are already enriching the conservation field.

In addition, SCA started crafting a more extensive environmental curriculum to provide more training in pertinent disciplines and eventually offer academic credits and conservation certifications.

SCA is adding a new professional development program to help alumni and others leverage their experience, secure employment, and continue to care for our natural and cultural resources.

Through the implementation of these and other strategies, SCA will double our annual membership to 10,000 young people by 2020. That means thousands more would-be wildlife biologists, energy managers, urban planners and other green specialists working each year to help protect our natural world and ensure it will nurture our children’s children.

Serving the land irrevocably connects people with nature and instills a conservation ethic. It inspires lifelong stewardship.

So, as devoted SCA members profoundly impact the American landscape, the land also profoundly affects them.

This is how SCA builds the next generation of conservation leaders.

“Today, I feel the whole of nature rushing through me… I’m getting so much more than I have given.

– Sam Zahn, SCA, Redwoods National Park

2010 Annual Report
taking the first step

The SCA program continuum provides flexible entrance and exit points to meet a variety of interests and experience levels. For those of high school age, for example, SCA conducts summer trail crews as well as extended service-learning modules throughout the year that include weekend outings and service projects.

SCA introduces these participants to the outdoors, environmental ethics, stewardship, work skills, and conservation career opportunities. Years of research consistently demonstrates the impact of this experiential learning on first-year SCA members.

- 95% state their service improved their environment/community
- 94% of those who serve in wilderness areas develop enduring connections with nature
- 88% of those who serve in their home communities reduce their ecological footprints

Independent studies also show SCA participants acquire significantly higher levels of self-esteem and confidence, creativity, and initiative. For that matter, just ask an SCA parent.

“We have been incredibly impressed with how positive and self-confident Joey has become,” states John Cote of Palo Alto, CA. “He has established goals and is self-motivated, evidenced by a new job and targeted college applications.”
“It’s hard work, but it’s important to me because I live here.”

– Schcari Wade, SCA crew member

Welcome to Detroit, where the sun is blazing, the heat index is well into triple digits, and an SCA crew comprised of local teens is cutting a trail through Rouge Park. Tools in hand, the team spreads out and begins to grade a stretch they cleared the day before.

“We need to get a 5% angle to make it better for bikers,” explains Schcari Wade. “It’s hard work, tiring, but it’s important to me because I live here.”

For most of the crew, this is their first experience in the park. But Schcari says he recently learned his hometown was once known as The City of Trees, and hopes his work will help others discover this urban oasis.

“There’s all this talk that Detroit is raggedy. That people are leaving because the city’s dirty,” he notes. “It feels good to be out here knowing we’re improving the city. We’re making a difference…and I’m learning a lot about myself.”

During a break, the high school junior confesses that until recently he wasn’t sure of what he wanted to do after graduation. But now he says he hopes to study forestry. He’s begun to see opportunity where he previously saw neither the forest nor the trees.

Schcari suddenly takes a long pull from his water bottle, leaps back on his feet, and grabs his Pulaski. As he heads back to the trail, he turns and offers a final comment.

“One thing I do know—I’ll be back with SCA next year.”

Johnson Controls, Inc., a global diversified technology and industrial leader, is part of a crucial network of private and public partners behind SCA’s community programs. Johnson Controls generously provides SCA funding in Baltimore, Detroit and Milwaukee, where our joint effort was recently cited by the U.S. Conference of Mayors as a “best practice in green jobs for youth.”
engaging hands, head and heart

After planting the seeds of stewardship, SCA provides returning members with more advanced service and training opportunities. In some cases, the work is more technical, allowing members to apply newfound knowledge and hone recently acquired skills. In others, participants’ growth is spurred by traveling far afield and working with others to achieve common goals.

In the field, SCA members are tested not just physically but intellectually. They practice situational analysis, innovation, and problem solving as part of a team. They learn how to get the job done.

Speaking about the SCA members serving at Maryland’s Catoctin Mountain Park, Superintendent J. Mel Poole says: “While the benefits to the park are immediate and tangible, the enthusiasm of these young people who worked in the fog and rain, camped in soggy conditions, and returned to work the next morning, attests to the success of the Student Conservation Association. It is obvious that SCA is helping youth to develop a passion for the outdoors and become environmental stewards.”
Sometimes, you just have to do what you love.
– Danny Nguyen, SCA crew member

Danny Nguyen says growing up in Oakland, “all I knew were cars, noise, streetlights and skyscrapers.” But the son of Vietnamese immigrants admits he “unexpectedly fell in love with nature and the outdoors” after joining SCA while in high school. That led to a second hitch, this time far from home, at Hopewell Furnace National Historic Site in southeastern Pennsylvania.

“It didn’t take us long to become a family. We built trails together by day and socialized at night,” Danny says of his crew. “The environment was the complete opposite from home. Never in my life had I seen stars the way I did out there!”

Last year, Danny advanced into an SCA internship with the Juan Bautista de Anza National Historic Trail near his California home. He’d spend his days documenting conditions, capturing GIS data and shooting photographs. He’d spend his nights wondering where his own trail was leading.

“My supervisor, Senior Trail Planner Steve Ross, was an excellent mentor. He not only taught me valuable and practical work ethic skills but also increased my interest in the outdoors,” Danny notes. Soon he switched his major from computer science to environmental economics and policy, abandoning plans for a career in technology and instead focusing on earning a law degree and specializing in environmental justice.

“It’s surprising even to me,” he states. “Sometimes, you just have to do what you love. You have to consider the ‘psychic income.’”

SCA is grateful to the hundreds of individual resource management partners whose guidance, wisdom and support are essential to the development of SCA members. In recognition of their contributions, in 2010 SCA initiated the Serving Youth Serving Nature Partner Award and presented the inaugural citation to Dawn Coulson, a forest technician at George Washington-Jefferson National Forest in Virginia.
charting a career course

For those with more extensive experiences or academic backgrounds, acquired through SCA or other institutions, the Student Conservation Association offers specialized internships in a wide range of environmental disciplines. Interns obtain training and perform services under the supervision of professionals but routinely work independently in resource management, ecological research, visitor services and many other fields.

Parks, forests and refuges across the U.S. rely on thousands of SCA interns each year to help them achieve their conservation objectives. Just as important, these sites allow SCA interns to combine their passions and educations with professional experience—a major step toward job-readiness and a powerful advantage in today’s competitive job market.
We are literally saving the canyon from ourselves.

– Leah Duran, SCA intern

“I wanted to give back,” says Leah Duran, explaining her SCA internships at Montezuma Castle National Monument, where she provided interpretive presentations, and SCA Massachusetts, where the Connecticut native taught environmental education and cared for state parks. A journalism major, Leah had thought she was destined for a communications career but, she says, “the more I delved into the conservation world, the more I fell in love with it.”

So last year, she returned to SCA on a habitat restoration team at the Grand Canyon. “With more than five million tourists a year,” she notes, “human impact is the largest threat to flora and fauna. We are literally saving the canyon from ourselves.” She planted native prickly pear cacti and purple asters where a paved road used to be, and in the park nursery she harvested seeds from globemallow, a flowering shrub indigenous to the Southwest.

“Sphaeralcea ambiguа—the only time I’ve used Latin since high school,” states Leah.

Her broad field experience—from visitor services to revegetation—made Leah an exceptionally qualified and attractive hiring prospect. “My time during trail season and work at the Grand Canyon enables me to apply for positions for which the general public is not eligible,” she notes. “SCA presents unparalleled opportunities. Moreover, SCA solidified my commitment not just to conservation, but to service in general.”

As this publication prepared to go to press, Leah accepted a permanent park guide’s position at Lassen Volcanic National Park. “I’m excited to continue in the conservation field for another great organization,” Leah says. “This job would not have been possible without the continued support of SCA. You’ve made a huge, positive difference in my life.”

SCA played a key role last year in establishing new regulations that make it easier for qualified interns to transition into agency employment. SCA and its members also influenced the recommendations of the Obama administration’s America’s Great Outdoors initiative, which seeks to expand service and career opportunities for youth on public lands.
building conservation leaders

Up to 50% of employees at federal, state and municipal land management agencies as well as many private firms will reach retirement age in the next five years, placing workforce development and the continued care of our environment among our most urgent needs. SCA has worked with our partners to develop vocational apprenticeships to provide thousands of young adults with on-the-job training opportunities that lead to entry level positions and, eventually, long and productive outdoor careers.

SCA’s goal is not necessarily to turn everyone into a park ranger. SCA builds conservation leaders and such leadership comes in all forms: clean energy engineers, organic farmers, waste water managers, environmental educators, refuge volunteers and more. SCA recognizes we must sustain the life’s work of the world’s environmental professionals. For that is how we will sustain life itself.
“It was like being a bridge between two worlds.”

– Coleen Gentles, SCA alumna

In nature, everything is cyclical. And so it is for Coleen Gentles.

Coleen served in two SCA internships with the Trust for Public Land (TPL) in 2006 and 2007. She began by collecting and processing data for TPL’s highly respected City Park Facts Report and conducting related research, working with everyone from field staff to senior executives. “I interacted with high level officials to interpret raw data from the field,” she says. “It was like being a bridge between two worlds,” she says.

In fact, her SCA experience was a bridge to a career. Coleen’s TPL supervisors saw in her a broad skill set and even greater motivation. So they expanded her responsibilities to include composing reports, writing news releases, and blogging about issues affecting urban parks. Soon she was also participating in fundraising and constituent relations. Coleen excelled in every case, and so did TPL. Following additional internships with the U.S. Department of Agriculture and the U.S. Geological Survey, today Coleen is TPL’s director of marketing in Washington, D.C., where she says she most enjoys constituent relations and providing elected leaders with the facts and figures they need to make informed decisions on public spaces. “I am passionate about helping people protect parks,” she states.

Coleen describes SCA as “very influential” in her professional career as well as her personal attitude. “I learned a lot about how nonprofits work, how businesses work,” she says. “Through SCA, I also learned there are a lot of environmental advocates out there, that you’re not alone.” Coleen draws hope from that fact as she assembles the latest City Park Facts Report, which profiles the nation’s 77 largest city parks systems, representing some 1.3 million acres.

“I may never see some of these places, but that’s okay,” Coleen reasons. “Inspiring or helping somebody else is still great.”

SCA envisions a world in which conserving our environment is a commitment shared by all young people as they entered their careers and assume the responsibilities of citizenship. Today’s forest rangers, solar engineers, eco-travel agents and others upholding America’s natural and cultural legacy are all bound by a common goal. Increasingly, they are also tied to a common starting point: the Student Conservation Association.
our supporters

As SCA implements a new vision for youth conservation service, we are grateful to the individuals, foundations, corporations and community organizations for their generous support, without which we cannot succeed. Your gifts also help to protect valued national parks, forests and urban green spaces, as well as cultural sites. Most importantly, they reflect the deep and enduring commitment of friends whose spirit continually inspires our work.
SCA volunteers make a vital connection to our great outdoors.

In September, 2010, U.S. Representative Norm Dicks (D-WA) was awarded the SCA Elizabeth Cushman Titus Putnam Founder’s Medal for meritorious conservation leadership. “SCA volunteers not only make important contributions to maintaining and restoring our public lands,” the congressman stated, “but they also make a vital connection to our great outdoors...accomplishing critical restoration work while producing savings that can be used for many other necessary park improvements.”

Gifts-In-Kind
American Eagle Outfitters Foundation
Deuter USA, Inc.
The Home Depot Foundation
Houston Astros
L.L. Bean
Leedsworld, Inc.
Southwest Airlines
Targhee Fire Services, LLC
The Timberland Company

SCA Land Management Partners

Alabama
Alabama 4-H Center and Environmental Field School
Bankhead National Forest
Bon Secour National Wildlife Refuge
Cumberland Piedmont Network Inventory & Monitoring Program
Eufaula National Wildlife Refuge
Fort Morgan State Historic Site
Horseshoe Bend National Military Park
Little River Canyon National Preserve
Natchez Trace Parkway
Selma to Montgomery National Historic Trail
 Tuskegee Institute National Historic Site

Alaska
Alaska Coastal Rainforest Center
Alaska Interagency Visit Center
Alaska Maritime National Wildlife Refuge
Alaska Peninsula/Bearaof National Wildlife Refuges
Alaska Region Inventory & Monitoring Program
Alaska Wildlife Alliance
Arctic National Wildlife Refuge
Bering Land Bridge National Preserve
Bureau of Land Management – Alaska State Office

Named Funds
SCA maintains a number of endowed funds to support volunteers and priority programs. We appreciate special funds established in memory of volunteers, staff and other friends of the Association.

The Blaustein Foundation, Inc.
Marvin Bodin Memorial Fund
Ann Fraser and George Brewer Memorial
Brenda M. Cercone Memorial Fund
Scott Croll Memorial Fund
The Elizabeth and E. Sanderson Cushman Memorial Fund
Robinson Cushman Memorial Fund
The Dannenberg Family Fund
Jack Doistad Fund
Betsy and Jesse Fink Fund for SCA Advancement
Henry S. Francis Wilderness Worksaks Fund
Peter Marshall French Scholarship Fund
Leon and Lisa Gorman Endowment for Diversity in the Outdoors
Frederick John Kubeck Memorial Fund
The Charles William Lynn Fund
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Campbell Creek Science Center
Fairbanks District Office
Glenallen District
Northern Field Office
White Mountain
Denali Education Center
Denali National Park & Preserve
Elmendorf Air Force Base
Fort Egbert National Historic Landmark
Gates of the Arctic National Park & Preserve
Glacier Bay National Park & Preserve
Hatcher Pass East Management Area
Izembek National Wildlife Refuge
Juneau Forestry Sciences Laboratory
Katmai National Park & Preserve
Kenai Fjords National Park
Kenai National Wildlife Refuge
Klondike Gold Rush National Historical Park
Kodiak National Wildlife Refuge
Lake Clark National Park and Preserve
Matanuska-Susitna Borough Parks and Recreation Department
Murie Science and Learning Center
Northern Southeast Regional Aquaculture Association
Rivers Trails and Conservation Assistance (RTCA) – Alaska
Tetlin National Wildlife Refuge
Tongass National Forest
US Fish & Wildlife Service – Kenai Field Office
Kenai Fishery Resource Office
King Salmon Fishery Resource Office
US Forest Service Alaska Regional Office
Upper Susitna Soil and Water Conservation District
Western Arctic National Parklands
White Mountain National Recreation Area
Wrangell-St. Elias National Park & Preserve
Yukon-Charley Rivers National Preserve
Yukon Flats National Wildlife Refuge
In 2010, federal officials conducted more than 50 listening sessions across the country, hearing from 10,000 individuals and amassing over 100,000 ideas and suggestions for reconnecting people to nature and conservation as part of the America’s Great Outdoors initiative. SCA members and alumni were constants at these meetings, calling for easier and more affordable access to public lands, new technological bridges such as web portals and mobile applications, and expanded service and job opportunities. “When we looked at the youth sessions,” notes NPS Deputy Director Mickey Fearn, “those sessions were almost 60% people of color, largely due to how hard SCA worked to get those populations out. SCA is creating a movement…You’re beginning to see populations of people concerned about environmental stewardship that historically weren’t concerned about that.”

“So SCA is creating a movement.
Don Edwards San Francisco Bay National Wildlife Refuge
East Bay Regional Park District
El Camino Real de Tierra Adentro National Historic Trail Association
Fish Creek Mountains Wilderness Area
Forever Young Treehouses
Friends of Sausal Creek
Funeral Mountains Wilderness Area
Giant Sequoia National Monument
Golden Gate National Recreation Area
Golden Valley Wilderness Area
Grass Valley Wilderness Area
Havasu National Wildlife Refuge
Historic American Buildings Survey
Hollow Hills Wilderness Area
Ibex Wilderness Area
Imperial National Wildlife Refuge
Indian Pass Wilderness Area
Institute for Wildlife Studies
Inyo Mountains Wilderness Area
Inyo National Forest
Jacumba Wilderness Area
Jawbone-Butterbredt Area of Critical Environmental Concern
Jedediah Smith State Park
Joshua Tree National Park
Juan Bautista de Anza National Historic Trail
Juniper Flats Area of Critical Environmental Concern
Kelso Dunes Wilderness Area
Kiawah Wilderness Area
King Range Conservation Area
Kings River Experimental Watershed
Kingston Range Wilderness Area
Klamath National Forest
Klamath Network Inventory & Monitoring Program
Lacks Creek Conservation Area
Lassen National Forest
Lassen Volcanic National Park
Lava Beds National Monument
Little Chuckwalla Mountains Wilderness Area
Little Picacho Wilderness Area
Manzanar National Historic Site
McArthur-Burney Falls State Park
Meecccopia Special Recreation Management Area
Mendocino National Forest
Mesa Verde National Park
Mesquite Wilderness Area
Mojave National Preserve
Mount Diablo State Park
National Civilian Community Corps
National Forest Recreation Association
Naval Air Station North Island
Naval Air Weapons Station, China Lake
Newberry Mountains Wilderness Area
Nopah Range Wilderness Area
North Mesquite Mountains Wilderness Area
Old Spanish Trail Association
Old Woman Mountains Wilderness Area
Pacific Crest Trails Association
Pacific Southwest Research Station
Pahrump Valley Wilderness Area
Palen/McCoy Wilderness Area
Palo Verde Mountains Wilderness Area
Pfeiffer Big Sur State Park
Pinnacles National Monument
Piper Mountains Wilderness Area
Piute Mountains Wilderness Area
Plumas National Forest
Point Reyes National Seashore
Rivers Trails and Conservation Assistance (RTCA) – Northern California
Rancho Arroyo Seco
Redwood National and State Parks
Resting Springs Range Wilderness Area
Rice Valley Wilderness Area
Riverside Mountains Wilderness Area
Rodman Mountains Wilderness Area
Rosie the Riveter WWII Home Front National Historical Park
Sacata Trail Wilderness Area
Saddle Peaks Hills Wilderness Area
San Bernardino National Forest
San Francisco Maritime National Historical Park
San Gorgonio Wilderness Area
San Jacinto National Monument
San Pablo Bay National Wildlife Refuge
Santa Catalina Island
Santa Margarita Ecological Preserve
Sawtooth Mountains Wilderness Area
Sequoia and Kings Canyon National Parks
Sequoia Forest Keeper
Sequoia National Forest
Sequoia Natural History Association
Shasta-Trinity National Forest
Sheephole Valley Wilderness Area
Sierra National Forest
Six Rivers National Forest
Slide Ranch Environmental Center
Sonny Bono Salton Sea National Wildlife Refuge
South Nopah Range Wilderness Area
Stanislaus National Forest
Steppladder Mountains Wilderness Area
SteepUp2Green
Stone Lakes National Wildlife Refuge
Sugarloaf Ridge State Park
Summer Search Napa-Sonoma
Summer Search Silicon Valley
Susunville Railroad Depot/Blizz Johnson Rail Trail
Sylvania Mountains Wilderness Area
Tahoe National Forest
Trilobite Wilderness Area
Trinity Alps Wilderness
Trust for Public Land
Tule River Ranger District
Turtle Mountains Wilderness Area
US Department of Agriculture Research Branch
U.S. Fish & Wildlife Service San Diego National Wildlife Refuge Complex
Vandenberg Air Force Base
Vasquez Rocks County Park
Warner Mountain Ranger District – Modoc National Forest
West Mesa Area of Critical Environmental Concern
Western Ecological Research Center
Westminster Woods Camp & Conference Center
Whiskeytown National Recreation Area
Wildlands Conservancy
Wildlife Center for Disease & Toxin Investigation
Yosemite National Park

Colorado
Arapaho & Roosevelt National Forest
Bureau of Reclamation – Technical Service Center
Bent’s Old Fort National Historic Site
Black Canyon of the Gunnison National Park
Browns Park National Wildlife Refuge
Buckley Air Force Base
Bureau of Indian Affairs – Southern Ute Agency
Bureau of Land Management – Colorado State Office
Dolores Field Office
Montrose District
Colorado Division of Parks & Outdoor Recreation
Colorado National Monument
Curecanti National Recreation Area
Dinosaur National Monument
U.S. Fish & Wildlife Service – Mountain-Prairie Regional Office
Florissant Fossil Beds National Monument
Fort Collins Science Center
Grand Mesa, Uncompahgre & Gunnison National Forest
Great Sand Dunes National Park and Preserve
Hovenweep National Monument
Mesa Verde National Park
National Association of Interpretation
National Park Service – Denver Contracting Office
Intermountain Region
Natural Resource Program Center
Rocky Mountain National Park
San Juan – Rio Grande National Forest
San Juan National Forest
Sand Creek Massacre National Historic Site
The Nature Conservancy – Colorado Chapter
U.S. Geological Survey – Great Sand Dunes National Monument
Stratton Sagebrush Ecological Research Site
White River National Forest

Connecticut
City of Stamford
Elm City Parks Conservancy
Solar Youth, Inc.
SoundWaters Center
Weir Farm National Historic Site

Delaware
Delaware State Historic Preservation Office
Partnership for the Delaware Estuary Fund
The Nature Conservancy – Delaware
Sixty college students from around the country converged on Grand Canyon National Park in March for SCA’s annual Alternative Spring Break, sponsored by American Eagle Outfitters. They planted native shrubs and grasses near the South Rim, removed hazardous ice and snow from South Kaibab Trail, and erased graffiti near the canyon floor. “I really enjoy national parks,” says student Geoff Toy, “and I began to think about how many people it takes to maintain them. You know—staff, rangers, search and rescue teams, so here I am.”

So here I am.
Hawaii
Hakalau Forest National Wildlife Refuge
Haleakalā National Park
Hawaii State Office – Natural Resource Conservation Service
Hawaii Volcanoes National Park
Kaloko-Honokohau National Historical Park
Kauai Forest Bird Recovery Project
Kilauea Field Station
Idaho
Bureau of Land Management – Coeur D’Alene District
Pocatello Field Office
Twin Falls District
Bureau of Reclamation Snake River Area Office
Boise National Forest
Clearwater National Forest
Coeur D’Alene Tribe
Craters of the Moon National Monument
Dworshak Reservoir
Frank Church - River of No Return Wilderness
Harriman State Park
Idaho Trails Association
National Interagency Fire Center
Nez Perce Indian Reservation
Nez Perce National Forest
Nez Perce National Historical Park
Northwest Watershed Research Center
Payette National Forest
Salmon and Challis National Forests
Salmon River Ranger District
Sawtooth National Forest
Scotchman Peaks Roadless Area
Spatial Dynamics, Inc.
U.S. Army Corps of Engineers – Lucky Peak Dam and Lake Yellowstone National Park
Illinois
Chicago Park District
Chicago Wilderness alliance
City of Chicago Department of Environmental Protection
Crab Orchard National Wildlife Refuge
Forever Young Treehouses – Barrington Parks Project
Friends of the Forest Preserves
Lincoln Home National Historic Site
Rock Island County Soil and Water Conservation District
U.S. Army Corps of Engineers – Lake Shelbyville
Indiana
Big Oaks National Wildlife Refuge
Gary Sanitary District
Great Lakes Science Center
Hardy Lake State Recreation Area
Hoosier National Forest
Indiana Dunes National Lakeshore
Lincoln Boyhood National Memorial
The Nature Conservancy – Kankakee Sands Project Office
Western Lake Erie Basin Project Office
Iowa
Desoto National Wildlife Refuge
Herbert Hoover National Historic Site
Neal Smith National Wildlife Refuge
Port Louisa National Wildlife Refuge
U.S. Army Corps of Engineers – Coralville Lake
Kansas
Fort Scott National Historic Site
Horton Agency
Marais des Cygnes National Wildlife Refuge
Kentucky
Abraham Lincoln Birthplace National Historical Park
Clarks River National Wildlife Refuge
Cumberland Gap National Historical Park
Daniel Boone National Forest
Green River Lake Wildlife Management Area
Mammoth Cave National Park
Natural Resource Conservation Service-Kentucky
U.S. Army Corps of Engineers – Buckhorn Lake Louisville
Louisiana
Jean Lafitte National Historical Park
Mississippi Sandhill Crane National Wildlife Refuge
National Center for Preservation Technology and Training
New Orleans Jazz National Historical Park
Red River National Wildlife Refuge
Southeast Louisiana Refuges
Southwest Louisiana National Wildlife Refuge Complex
Tensas River National Wildlife Refuge
Maine
Acadia National Park
Appalachian Trail
Baxter State Park
Ferry Beach Ecology School
Maine Appalachian Trail Club
Maine Land Trust
National Park Service – Northeast Regional Office
Saint Croix International Historic Site
Tanglewood 4-H Camp and Learning Center
Maryland
Antietam National Battlefield
Assateague Island National Seashore
Association of Partners for Public Lands
Battle Creek Nature Education Society
Chesapeake & Ohio Canal National Historical Park
Catoctin Mountain National Park
Clara Barton National Historic Site
Deep Creek Lake State Park
Environmental Concern, Inc.
Fort McHenry National Monument and Historic Shrine
Fort Washington Park
Greenbelt Park
Hard Bargain Farm
Monocacy National Battlefield
National Capital Parks East – Fort Washington
Naval Air Station Patuxent River
Naval Support Activity South Potomac
Patuxent Research Refuge
Rock Creek Park
The Nature Conservancy – Maryland/District of Columbia Chapter
Massachusetts
Joseph Allen Skinner State Park
Alternatives for Community and Environment
Appalachian Mountain Club - Berkshire Chapter
Appalachian Mountain Club - Camp Noble View
Ames Nowell State Park
Appalachian Trail
Bartholomew’s Cobble – Trustees of Reservations
Berkeley Natural Resources Council
Blue Hills Reservation
Boston Bikes Program
Boston Harbor Islands National Recreation Area
Boston National Historical Park
Breath of Life Dorchester
Cape Cod National Seashore
Chester-Blandford State Forest – Boulder Park
Clarksburg State Park
Connecticut River Coordinator’s Office
Corellus State Forest
Demarest Lloyd State Park
Dubuque Memorial State Forest
Eastern Massachusetts National Wildlife Refuge
F. Gilbert Hills State Forest
Frederick Law Olmsted National Historic Site
Harold Parker State Forest
The Hitchcock Center for the Environment
Leominster State Forest
Longfellow National Historic Park
Lowell National Historical Park
Lynn Woods Reservation
Manice Education Center
Massachusetts Audubon Society
Massachusetts Parks – Kenneth Dubuque State Forest
Middlesex Fells Reservation
Minute Man National Historical Park
Mohawk State Forest
Moore State Park
Mount Everett State Reservation
Mount Grace Conservation Land Trust
Mount Greylock State Reservation
Mount Tom State Reservation
Mount Wachusett State Reservation
Mount Washington State Forest
Myles Standish State Forest
Natural Resource Conservation Service – Massachusetts

2010 Annual Report
“” The Urban Garden could make a huge difference.

SCA joined the Pittsburgh Pirates and Mayor Luke Ravenstahl in 2010 to plant urban gardens in the Steel City. The initiative helps local youths grow fruits and vegetables that are donated to the disadvantaged. “The Urban Garden could make a huge difference for the many hungry children and families in the City of Pittsburgh,” said Pirates’ star Andrew McCutchen. The effort also reduces the number of overgrown lots in city neighborhoods.

---

**Nantucket Conservation Commission**
**Nantucket State Forest**
**New England Forestry Foundation**
**North Attleboro National Fish Hatchery**
**Olmsted Center for Landscape Preservation**
**Otter River State Forest**
**Quabbin Reservoir**
**Red Gate Farm**
**ReVision Urban Farm**
**Roundhouse Center for Cultural Evolution**
**Salem Maritime National Historic Site**
**Southwest Boston Community Development Corp**
**Savoy Mountain State Forest**
**Stony Brook Reservation**
**The Nature Conservancy – Berkshire Taconic Landscape Program**
**Martha’s Vineyard**
**Massachusetts Field Office**
**Massachusetts Islands Program**
**Wachusett Mountain State Reservation**
**Wendell State Forest**
**West Hill Dam and Charles River Natural Valley Storage Area**
**U.S. Army Corps of Engineers – East Brimfield Lake**
**Westville Lake**
**Westfield River Wild and Scenic Advisory Commission**
**Willard Brook State Forest**

**Michigan**
**Hiawatha National Forest**
**Isle Royale National Park**
**Keweenaw National Historical Park**
**North Country Scenic Trail Association**
**Ottawa National Forest**
**Pictured Rocks National Lakeshore**

**Rivers Trails and Conservation Assistance (RTCA) – Michigan**
**Shiawassee National Wildlife Refuge**
**Sleeping Bear Dunes National Lakeshore**
**The Nature Conservancy – Eastern Traveling Team**
**U.S. Fish & Wildlife Service – Ecological Services – Upper Peninsula Sub-Office**

**Minnesota**
**Grand Portage National Monument**
**North Country Trail Association**
**Prairie Wetlands Learning Center**
**Rivers Trails and Conservation Assistance (RTCA) – Minnesota**
**Superior National Forest**
**Voyageurs National Park**
**Windom Wetland Management District**

**Mississippi**
**Conservation Recovery - Mississippi**
**Crow’s Neck Environmental Education & Conference Center**
**Gulf Islands National Seashore**
**Mississippi Sand Hill Crane National Wildlife Refuge**
**Natchez Trace Parkway**
**Rivers Trails and Conservation Assistance (RTCA) – Mississippi**
**Yazoo National Wildlife Refuge**

**Missouri**
**George Washington Carver National Monument**
**Great River National Wildlife Refuge**
**Heartland Network Inventory & Monitoring Program**
**Jefferson National Expansion Memorial**
**Mark Twain Lake Project Office**
**Mark Twain National Forest**

**Mark Twain National Wildlife Refuge**
**Mastodon State Historic Site**
**Onondaga Cave State Park**
**Ozark National Scenic Riverways**
**Swan Lake National Wildlife Refuge**
**Two Rivers National Wildlife Refuge**
**U.S. Army Corps of Engineers – St. Louis District**
**Wappapello Lake**
**Wilson’s Creek National Battlefield**

**Montana**
**Aerial Fire Depot**
**Big Hole National Battlefield**
**Bighorn Canyon National Recreation Area**
**Bitterroot National Forest**
**Bob Marshall Wilderness Complex**
**Charles M. Russell National Wildlife Refuge**
**Confederated Salish Kootenai Tribe**
**Flathead National Forest**
**Glacier National Park**
**Grant-Kohrs Ranch National Historic Site**
**Little Bighorn Battlefield National Monument**
**Medicine Lake National Wildlife Refuge**
**Yellowstone National Park**

**Nebraska**
**Agate Fossil Beds National Monument**
**Homestead National Monument of America**
**Lewis and Clark National Historic Trail**
**National Underground Railroad Network to Freedom**
**Niobrara Scenic River**
**Scotts Bluff National Monument**
**Winnebago Agency**
Nevada
Bureau of Land Management – Blacks Creek
Carson City District
Great Basin National Park
Humboldt-Toiyabe National Forest
Lake Mead Exotic Plant Management Team
Lake Mead National Recreation Area
Mojave Desert Network
Southern Nevada Agency Partnership
Stillwater National Wildlife Refuge
University of Nevada, Reno – Biological Resources Research Center
Western Ecological Research Center

New Hampshire
Ahern State Park
Allenstown Elementary School
Audubon Society of New Hampshire
Bear Brook State Park
Beaver Brook Falls Wayside Park
Beech Street Elementary School
Central New England Fisheries Resource Office
City of Manchester
Coleman State Park
Deer Mountain Campground
Dixville Notch State Park
Echo Lake State Park
Ellacoya State Park
Franconia Notch State Park
Geneva Point Center
Greenfield State Park
Hillsville Elementary School
Hampton Beach State Park
Hillside Middle School
Jewett Elementary School
Lafayette Campground
Lake Francis State Park
Lake Massabesic Watershed
New Hampshire Audubon
Lake Umbagog National Wildlife Refuge
Maple Mania Event – New Hampshire Audubon
Margaret & H.A. Rey Center
Mount Sunapee State Park Campground
Nashua National Fish Hatchery
New Hampshire Department of Transportation
The New Hampshire Division of Parks and Recreation
New Hampshire Farm Museum
Natural Resources Conservation Service – NH
Odiorne State Park
Pawtuckaway State Park
Pikes Peak Fire Prevention
Pillsbury State Park
Pisgah State Park
Randolph Mountain Club
Rhododendron State Park
Robert Frost Farm
Saint-Gaudens National Historic Site
Salvation Army Kids Cafe
Salvation Army of Manchester
Salvation Army Tutoring Center
Silk Farm – New Hampshire Audubon Society for the Protection of New Hampshire Forests
Squam Lakes Association
The Fellis/John Hay National Wildlife Refuge
Town of Allenstown
Umbagog State Park
U.S. Army Corps of Engineers – Hopkinton – Everett Lakes
University of New Hampshire Cooperative Extension 4-H (Heart Hands and Health)
Wadleigh State Park
Wallis Sands State Beach
Webster Elementary School
Wentworth-Coolidge Mansion
White Mountain National Forest
Wilson Elementary School
Wonslow State Park
Wonalancet Out Door Club

New Jersey
Appalachian National Scenic Trail
Delaware Water Gap National Recreation Area
Gateway National Recreation Area
Hunterdon County Department of Parks and Recreation
Morristown National Historical Park
New Jersey State Parks
Princeton University Ecological Research Project
Tetertown Ravine Nature Preserve

New Mexico
Abiquiu Lake Corps of Engineers
Bandelier National Monument
Bitter Lake National Wildlife Refuge
Bosque del Apache National Wildlife Refuge
Bureau of Indian Affairs – Mescalero Apache Agency
Zuni Reservation
Bureau of Land Management – Carlsbad Field Office
Taos Field Office
Capulin Volcano National Monument
Carlsbad Caverns National Park
Chaco Culture National Historical Park
Chihuahuan Desert Network Inventory & Monitoring Program
Dexter Fish Technology Center
Dexter National Fish Hatchery
El Malpais National Conservation Area
El Malpais National Monument
El Morro National Monument
Fish & Wildlife Service Southwest Regional Office
Gila Cliff Dwellings National Park
Gila National Forest
Lincoln National Forest
Pecos National Historical Park
Rivers Trails & Conservation Assistance (RTCA) – New Mexico
Rails to Trails Association
Rocky Mountain Research Station
Route 66 Corridor Preservation Program
San Andes National Wildlife Refuge
Santa Fe National Forest
Sevilleta National Wildlife Refuge
White Sands National Monument

New York
Adirondack Park
Appalachian Trail Project
Bard College Field Station, NYS Department of Environmental Conservation
Bear Mountain State Park
Bird Conservation Area Program
Blue Mountain Wild Forest
Blue Ridge Wilderness Area
Caroga Lake Campground
Cary Institute of Ecosystem Studies
Catskill Center for Conservation and Development
Central New York Conservancy
Clay Pit Ponds State Park Preserve
Craelo State Historic Site, NYS Office of Parks, Recreation and Historic Preservation
Debar Mountain Wild Forest
Division of Public Affairs and Education, Albany
Eight Lake Campground
Emma Treadwell Thacher Nature Center, NYS Office of Parks Recreation and Historic Preservation
Environmental Management Bureau
Finger Lakes National Forest
Fire Island National Seashore
Five Rivers Environmental Education Center, NYS Department of Environmental Conservation
Gateway National Recreation Area – Jamaica Bay
New York City
Staten Island and Headquarters
Golden Beach Campground
Grafton Lakes State Park
Greene County Soil and Water Conservation District
Hale Creek Field Station, NYS Department of Environmental Conservation
Hoffman Notch Wilderness Area
Hudson River Estuary Program
Hudson Valley, Limited
James Baird State Park
Jessup River Wild Forest
Lake George Land Conservancy
Lake George Wild Forest
Lewey Lake Campground
Lila-Whitney Wilderness Area
Limkiln Lake Campground
Long Island Field Office
Mason Lake Campground
Minnewaska State Park Preserve
Moffit Beach Campground
Mohonk Mountain House
Mooseland Mountain House
Moose River Plains Recreation Area
Moreau Lake State Park
National Parks of New York Harbor
...one of the biggest
turning points of my life.

Many SCA alumni reached new heights in 2010, perhaps none more than Eric Larsen (SCA ’93, Kenai Fjords NWR), who last year completed an unprecedented trek to the South Pole, North Pole and summit of Mount Everest in a continuous 365-day period. The Minnesota native journeyed to what he calls “the front lines of global warming” to showcase humans’ impact on the “last great frozen places” and urge action to combat climate change. “My SCA experience was probably one of the biggest turning points of my life,” Eric states. “I learned that stewardship of our planet could come in many forms...I hope that people are able to use my story to gain a better appreciation of the world around us and feel empowered to protect our planet for future generations.”
As SCA closed the first decade of the millennium, it opened the door to the next by co-hosting a special “NPS Academy” to prepare dozens of ethnically diverse college students for careers with the National Park Service. Participants received an introduction to park employment opportunities and performed as field interns at Grand Teton, Yellowstone and a dozen other national parks along the way to entry-level, full-time positions. SCA also expanded a successful pilot program to place young people of color in over half the U.S. Fish and Wildlife Refuges, and launched a model “Pathways to Parks” initiative to produce a more qualified and credentialed workforce for the Department of the Interior.

Partnering for Progress.
Mount Rushmore National Memorial
Wind Cave National Park
Yankton Agency

Tennessee
Andrew Johnson National Historic Site
Big South Fork National River and Recreation Area
Cherokee National Forest
Cumberland Gap National Historical Park
Fort Donelson National Battlefield
Great Smoky Mountains National Park
Invasive Plant Control
Natchez Trace Parkway
Overmountain Victory National Historic Trail
Reelfoot National Wildlife Refuge
River Ridge Environmental Education Program
Shiloh National Military Park
Stones River National Battlefield

Texas
Amistad National Recreation Area
Aransas National Wildlife Refuge
Attwater Prairie Chicken National Wildlife Refuge
Audubon Texas at Cedar Ridge Preserve
Battleship Texas State Historic Site
Big Bend National Park
Big Thicket National Preserve
Brazoria National Wildlife Refuge
Buffalo Bayou Partnership
Cedar Ridge Audubon
Chamizal National Memorial
Conservation Recovery-Padre Islands National Seashore
Council for Environmental Education
Dallas Independent School District
Dallas Museum of Natural History
Guadalupe Mountains National Park
Heard Natural Science Museum & Wildlife Sanctuary
Herman Park Conservancy
Houston Arboretum and Nature Center
Houston Conservation Collaborative
Houston Independent School District
Houston Parks Board
Houston Wilderness
Houston Wilderness Initiative
Houston Zoo
Kate Prairie Conservancy
Lake Meredith National Recreation Area
Lyndon B. Johnson National Historical Park
Memorial Park, Houston
Memorial Park Conservancy
Mercer Arboretum and Botanic Gardens
NRG Cedar Bayou EcoCenter
Nature Discovery Center
Outdoor School at Camp Champions
Padre Island National Seashore
Palo Alto Battlefield National Historic Site
Preservation Dallas
San Antonio Missions National Historical Park
San Jacinto Battleground and Battleship Texas State Historic Sites
Sea Turtle Group Project
Sheldon Lake State Park & Environmental Learning Center
South Texas Refuge Complex
Texas Audubon Society
Texas Coastal Watershed Program
Texas Parks & Wildlife Department
Texas Parks & Wildlife - Galveston Island State Park
Texas Parks & Wildlife - Sheldon Lake State Park
Texas Parks and Wildlife Department Region 4 Headquarters
Trees for Houston
U.S. Army Corps of Engineers – Georgetown Lake
Lake Texoma
Mid-Brazos Project Office
Sam Rayburn Reservoir
Waco Lake

Utah
Arches National Park
Ashley National Forest
Bee Biology and Systematics Lab
Bryce Canyon National Park
Bureau of Land Management – Moab Field Office
Monticello Field Office
Vernal Field Office
Canyonlands National Park
Canyonlands Research Station
Cedar Breaks National Monument
Cleveland Lloyd Dinosaur Quarry
Dinosaur National Monument
Dixie National Forest

Do Something
GRAND
for Our Youth and Our Land

Leave a Legacy to SCA

There are many ways to create a legacy that will help to build new generations of conservation leaders who will protect our parks, forests, refuges, seashores and urban communities. If it is time to create or review your will or living trust, you can designate SCA as a beneficiary of a set dollar amount, a particular asset or a percentage of your estate or trust assets.

You can also use do-it-yourself techniques. Leave the following assets to SCA by completing simple forms on your own:

Retirement Plan • Life Insurance Policy • Bank or Brokerage Account

All legacy gifts, large or small, are greatly appreciated.

For more information, please contact Hugh Montgomery, SCA’s Director of Gift Planning, directly at 603.504.3241 or hmontgomery@thesca.org.
Golden Spike National Historic Site
Grand Canyon – Parashant National Monument
Grand Staircase – Escalante National Monument
Hovenweep National Monument
Manti-La Sal National Forest
National Park Service – Southeast Utah Group
Natural Bridges National Monument
Ouray National Wildlife Refuge
Uinta National Forest
Wasatch-Cache National Forest
Zion National Park

Vermont
Bishop Booth Conference Center
Button Bay State Park
Green Mountain National Forest
Isle La Motte Preservation Land Trust
Jamaica State Park
Marsh-Billings-Rockefeller National Historical Park
Merck Forest & Farmland Center
Mt. Ascutney and Wilgus State Parks
Pittsford National Fish Hatchery
U.S. Army Corp of Engineers – Upper Connecticut River Basin
University of Vermont
Vermont Department of Fish & Wildlife
Vermont Institute of Natural Science
White River National Fish Hatchery

Virginia
Aegis Combat Systems Center
Appalachian National Scenic Trail
Appalachian Trail
Arlingtonians for a Clean Environment
Assateague Island National Seashore
Blue Ridge Parkway
Booher T. Washington National Monument
Colonial National Historical Park
Cumberland Gap National Historical Park
Fish & Wildlife Service Washington Office
Fort Ambrose Powell Hill
Fredericksburg & Spotsylvania National Military Park
George Washington and Jefferson National Forests
George Washington Birthplace National Monument
George Washington Memorial Parkway
Kiptopeke State Park
Manassas National Battlefield Park
Marine Corps Base Quantico
Mid-Atlantic Network Inventory and Monitoring Program
Mount Rogers National Recreation Area
NatureServe
Petersburg National Battlefield
Prince William Forest Park
Richmond National Battlefield Park
Shenandoah National Park
Staunton River State Park
Staunton State Park
US Forest Service – Glenwood-Pedlar Ranger District
Virginia Department of Conservation and Recreation
Virginia State Parks
Volunteer Fairfax

Virgin Islands
Buck Island Reef National Monument
Natural Resources Conservation Service - Puerto Rico/US Virgin Islands
Virgin Islands National Park

Washington
Alpine Lakes Wilderness
Bureau of Indian Affairs – Menomie Tribal Enterprises
Yakama Tribe
Chief Joseph Dam Project Office
Clarkston National Resource Office
Columbia Cascades Support Office
Colville National Forest
Cowlitz Valley Ranger District
Lake Roosevelt National Recreation Area
Lower Elwha Klallam Tribe
Mendocino National Forest
Mount Baker-Snoqualmie National Forest
Mount St. Helens National Volcanic Monument
Mount Rainier National Park
National Park Service – Pacific West Coast Regional Office
North Cascades Institute
North Cascades National Park Complex
North Coast/Cascades Exotic Plant Manage Network
Okanogan National Forest
Olympic National Forest
Olympic National Park
Olympic National Park, Yakima Reservation
Rivers Trails & Conservation Assistance – Idaho Oregon Washington Turnbull National Wildlife Refuge
U.S. Army Corps of Engineers – Chief Joseph Dam
Vashon Maury Island Land Trust
Washington State Department of Natural Resources
Washington State Parks & Recreation Commission
Washington Trails Association
Wenatchee National Forest – Cle Elum District
Wenatchee National Forest – Naches Ranger District
Yakama Indian Reservation

West Virginia
Appalachian Trail Conference
Canaan Valley National Wildlife Refuge
Harpers Ferry National Historical Park
Hatfield-McCoy Trail System
Monongahela National Forest
National Conservation Training Center
New River Gorge National River
North Bend State Park

Potomac Heritage National Scenic Trail
Preservation Alliance of West Virginia
The Nature Conservancy – West Virginia
West Virginia Sustainable Communities Program

Wisconsin
Apostle Islands National Lakeshore
Bureau of Indian Affairs – Great Lakes Agency
Menominee Tribal Enterprises
Menominee Tribe
Chequamegon-Nicolet National Forest
Great Lakes Exotic Plant Management Team
Milwaukee County Parks
Saint Croix National Scenic Riverway
Schlitz Audubon Center
The Nature Conservancy – Wisconsin Field Office
Urban Connections
Urban Ecology Center

Wyoming
Bighorn Canyon National Recreation Area
Bighorn National Forest
Bridger-Teton National Forest
Bureau of Indian Affairs – Wind River Agency
Devils Tower National Monument
Francis Emroy Warren Air Force Base
Fort Laramie National Historic Site
Fossil Butte National Monument
Grand Teton National Park
Historic Trails Council
Medicine Bow Conservation District
National Elk Refuge
Natrona County Fire Mitigation Commission
Prior Mountain Wild Horse Range
Yellowstone National Park

International Partners
Coastal Livelihoods Trust, New Brunswick
Conservation Council of New Brunswick
Conservation of Communities and Rivers, Gatineau, Quebec
Ducks Unlimited Canada – Newfoundland
Nature Trust of New Brunswick
Quebec/Labrador Foundation – Blanc de Sablon and Harrington Harbor, Quebec, Canada
Quebec/Labrador Foundation – Canadian Headquarters, Montreal
St. Croix River International Waterway Commission – New Brunswick
US Naval Station Guantanamo Bay
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**Sunset November 2010
SCA is recognized by Charity Navigator with its highest four-star rating. The American Institute of Philanthropy also ranks SCA among America's top conservation charities for fundraising efficiency.

SCA is a proud member of Earth Share, a federation of nonprofit conservation and environmental organizations that provides opportunities for individuals to contribute funds through workplace giving campaigns.

SCA is a nonprofit, charitable organization as qualified under Section 501(c)(3) of the Internal Revenue Code. Contributions are tax-deductible to the extent permitted by law. SCA is an equal opportunity/affirmative action employer committed to workforce diversity.
Financially, as well as programmatically, 2010 was a hugely positive year for SCA. Achieving this success required innovation, determination and flexibility to capitalize on a recovering economy and activate new funding sources. SCA increased its revenues by over 20%. Federal support from the American Recovery and Reinvestment Act of 2009 provided meaningful service opportunities for our youth and they, in turn, provided a strong return to our nation’s public lands. This was complemented by increased support from our corporate and foundation partners.

SCA also strengthened its balance sheet through a combination of a modest operating surplus, positive investment performance, and continued success in our planned giving strategy.

Building a strong financial foundation is critically important as SCA positions to engage significantly higher numbers of young people in the near future. We know the interest is there among both America’s youth, from whom we received an average of 10 applications for every position we offered in 2010, and federal land resource managers, for whom sizeable budget reductions remain an ongoing dilemma. Throughout its history, SCA has successfully responded to government budget limitations and challenging economic times. We are excited to work with our partners, both new and old, as SCA once again creates ways for young people to serve the land and meet the complex needs of our modern environment.

We thank our partners and contributors for your continued support of the SCA mission.

Sincerely,

Richard Seaman
Chief Financial Officer
Statement of Activities 2009-2010

For Years Ended September 30 ($ in Thousands)

<table>
<thead>
<tr>
<th>OPERATING SUPPORT AND REVENUE</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Income</td>
<td>$21,600</td>
<td>$27,911</td>
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<tr>
<td>Gifts and Grants</td>
<td>4,356</td>
<td>5,223</td>
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<tr>
<td>Individual Giving</td>
<td>2,484</td>
<td>2,334</td>
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<tr>
<td>Other Income</td>
<td>(13)</td>
<td>45</td>
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<tr>
<td>Released from Restriction</td>
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<td></td>
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<tr>
<td>Deferred Grant Revenue</td>
<td>568</td>
<td>449</td>
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<tr>
<td>Endowment Contribution</td>
<td>0</td>
<td>150</td>
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<tr>
<td>Total Operating Support and Revenue</td>
<td>28,994</td>
<td>36,112</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATING EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Expenses:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Field Expenses</td>
<td>$20,233</td>
<td>$23,622</td>
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<tr>
<td>Program Support and Development</td>
<td>6,194</td>
<td>6,350</td>
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<tr>
<td>Participant Recruitment</td>
<td>1,506</td>
<td>1,463</td>
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<tr>
<td>Total Program Expenses</td>
<td>$27,933</td>
<td>$31,435</td>
</tr>
<tr>
<td>General and Administrative</td>
<td>2,552</td>
<td>3,151</td>
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<tr>
<td>Fundraising for Operations</td>
<td>1,800</td>
<td>1,400</td>
</tr>
<tr>
<td>Total Operating Expenses</td>
<td>$32,285</td>
<td>$35,986</td>
</tr>
</tbody>
</table>

| OPERATING SURPLUS/(DEFICIT)   | ($3,291)   | $126       |

| RESTRICTED REVENUES           |            |            |
| Board Designated Planned Gifts for Endowment * | $301  | $835     |
| Expenses Related to Planned Giving     | (230)    | (390)     |
| Temporarily Restricted Gifts and Grants ** | 527    | 514        |
| Donor Restricted Gifts to Endowment    | 110       | 16         |
| Return on Investments               | 111       | 459        |
| Relased from Restriction            | (568)     | (599)      |
| Net Restricted Revenues            | $252      | $835       |

| INCREASE/(DECREASE) IN NET ASSETS | ($3,039) | $961 |

| BALANCE SHEET                   |            |            |
| Total Assets                    | $23,434    | $25,442    |
| Total Liabilities               | 13,522     | 14,570     |

| ENDOWMENT VALUE AT SEPTEMBER 30 |            |            |
| Board Designated Funds *        | $4,125     | $4,546     |
| Donor Restricted Funds          | 4,003      | 4,552      |
| Total Endowment Funds           | $8,128     | $9,099     |

* Board Designated: All unrestricted bequests and other planned gifts to SCA's Endowment

** Temporarily Restricted Gifts and Grants: Grants awarded to SCA in current year to be received or expended in future years.
SCA Operating Revenue 2000-2010

(in millions)

2010 Support and Revenue
- Agency and Partner Revenue: 78.7%
- Foundation and Corporate Grants: 14.7%
- Gifts from Individuals: 6.6%

2010 Expenses
- Program Expenses: 86.4%
- General & Administrative: 8.7%
- Fundraising: 4.9%

2009 Support and Revenue
- Agency and Partner Revenue: 76.0%
- Foundation and Corporate Grants: 15.3%
- Gifts from Individuals: 8.7%

2009 Expenses
- Program Expenses: 86.0%
- General & Administrative: 7.8%
- Fundraising: 6.2%