...to build the next generation of conservation leaders and inspire lifelong stewardship of our environment and communities by engaging young people in hands-on service to the land...

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In 2018, SCA participants contributed nearly **1.4 million hours** of conservation work:

### RESTORATION
Spurred ecosystem restoration by improving **161,967 acres of plant and wildlife habitat**

### RESILIENCE
Fostered resilience of parks and habitats by planting **12,263 trees**

### RECREATION
Supported public recreation in nature by improving **1,074 miles of trail**

### STEWARDSHIP
Advanced future environmental stewardship through education and outreach to **258,120 students and park visitors**

### SPOTLIGHT:
- **RESTORATION**: SCA planted milkweed to support monarch butterfly migration at Brazoria National Wildlife Refuge in Texas.
- **RESILIENCE**: SCA planted and watered 1,225 trees in the Indiana’s Grand Calumet watershed.
- **RECREATION**: As part of Hurricane Maria recovery, SCA restored historic buildings and hiking trails in Puerto Rico’s El Yunque National Forest.
- **STEWARDSHIP**: In Montana SCA provided students with outdoor science lessons they would not have traditionally received.

In 2018, SCA engaged **19,539 people**...

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
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<tbody>
<tr>
<td>Program participants</td>
<td>3,212</td>
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<tr>
<td>Local service event volunteers</td>
<td>3,725</td>
</tr>
<tr>
<td>Outreach participants</td>
<td>12,602</td>
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...at more than **500 sites**
Transforming Lives
As a result of these experiences, participants developed:

Social, Emotional & Leadership Development
- 93% are more confident
- 94% are better able to work with people who are different
- 92% are more comfortable taking charge of a project

“This SCA experience helped me grow as an individual in ways I did not know were possible... I also can look back now and see how every struggle I had made me stronger.” – Makenna

Job Readiness & Conservation Career Awareness
- 88% have a stronger work ethic
- 97% know more about working in the conservation field

“This has helped me to realize the breadth of conservation careers available and... opened up opportunities I didn’t even know existed in the fields of biology and conservation.” – Lindsay

Conservation Awareness & Action
- 93% are more responsible for conserving resources and protecting nature
- 93% are more likely to join with other people to conserve natural spaces
- 95% are more likely to teach others about the importance of conservation

“This opens your eyes to a lot of things that a lot of schools don’t teach about.” – Shemeka

Our Members

Gender:
- 51% Female
- 45% Male
- 4% Chose not to identify

Ethnicity:
- White/Caucasian: 54%
- Black/African American: 9%
- Hispanic/Latino: 9%
- Asian: 10%
- American Indian/Alaskan Native: 9%
- Native Hawaiian/Pacific Islander: 11%
- Undisclosed: <1%

Age:
- 35% 14-17
- 10% 18-19
- 9% 20-21
- 46% 21+

STUDENT CONSERVATION ASSOCIATION | 2018 ANNUAL REPORT
Our Pledge to You

Impact is the ultimate measure for any organization and by that yardstick the Student Conservation Association is continuing to set the pace in preserving our natural and cultural heritage while fostering the practice of lifelong stewardship among a new generation of American leaders.

In 2018, SCA engaged nearly 20,000 people in hands-on service to the land. We restored storm-ravaged public lands, protected threatened species and habitats, expanded urban-based conservation opportunities, sparked powerful new partnerships, and developed innovative green jobs pipelines. Amid transitioning federal priorities on public lands, SCA’s commitment to these inspirational assets and our country’s young people did not waver, and the achievements of SCA volunteers was seen and hailed by resource managers, park visitors, and outdoor enthusiasts nationwide.

The impact of SCA service, however, was not limited to the land. It transformed participants as well by connecting to them nature; advancing their social, emotional, and leadership development; and fostering behaviors that help create more sustainable and resilient communities.

Additionally, our continued success in removing barriers to outdoor experiences, environmental education, and job training helped forge a more diverse and inclusive natural world.

Yet, as we open our seventh decade of service, there is still more to be done. Shifting government policies, changes in our climate, and other growing threats make the mission of the Student Conservation Association more vital than ever. In the face of these challenges, SCA will never relent. We will never retreat. We will only seek to strengthen our land, our youth, and our future.

Thank you for your continued support, for our work is only possible through your own generosity and favor.
Nature’s Worst Brings Volunteers’ Best

Thirty years ago, wildfires struck Yellowstone—the most destructive ever recorded. Then it was SCA’s turn to make history, with an award-winning, 650 volunteer recovery effort. We’ve been at the forefront of youth restoration programs ever since, helping public lands rebound from natural disasters as well as damaging human intrusions.

Houston Strong

After Hurricane Harvey flooded the City of Houston, SCA joined with the City’s Parks and Recreation Department, the Galveston Bay Estuary Program, and other local partners to rebuild eroded banks, damaged trails, and washed-out young forests.

In just hours, SCA volunteers planted 200 trees along Sims Bayou, making the waterfront more resilient to future hurricanes. Elsewhere, SCA crews replaced footbridges and boardwalks, removed blowdowns, cleared bike lanes, shoveled tons of storm-swept sand, and hauled massive amounts of debris at parks across the city.

In recognition, the Public Lands Alliance presented SCA with its 2018 Public Lands Hero Award for “exceeding the high standards to which all public lands partners aspire.”

“The was my first time being a leader. I saw this as a really big opportunity to get outdoors.”

-K’SHEL BELL, SCA VOLUNTEER
Shelter from the Storm

At Marine Corps Base Camp Lejeune in North Carolina, Labor Day was approaching—and so was a Category 5 hurricane. The storm prompted base biologists to instruct five SCA interns on site to begin emergency evacuations of endangered loggerhead turtle nests up and down the beach.

“Sometimes the sand forms a depression, indicating the turtles have hatched and are moving underneath in an attempt to emerge,” stated intern Cassie Holden. “There is usually a 72-hour wait period, but they desperately needed to make it into the ocean before they were drowned by the heavy waves!”

Racing against time, Cassie, her SCA colleagues, and two supervisors carefully dug for their carapaced quarry. “We excavated 394 hatchlings,” she recalled. “It’s a day I will never ever forget!”

The Gulf’s Rising Tide

Adding to the Gulf Coast region’s restoration economy, in 2018 SCA, the National Oceanic and Atmospheric Administration (NOAA), The Nature Conservancy, and other corps launched a three-year campaign to train and employ 300 young adults from communities directly impacted by the Deepwater Horizon oil spill.

The first wave of GulfCorps participants repaired damaged shorelines and stream banks while gaining professional skills and experience. Most important: by the end of their apprenticeships, participants had also secured full-time jobs. “This is me building my resume—me building my life,” declared one corps member.

The GulfCorps expects to deploy 15 restoration crews by 2020.
A Decade of Discovery

This year marked the 10th anniversary of SCA’s Career Discovery Internship Program (CDIP), which has placed hundreds of historically underrepresented youth from all backgrounds on a fast track to employment with our agency partner, the U.S. Fish and Wildlife Service.

“This is one of the best programs available to provide interns with a quality experience while being employed with conservation agencies,” declared Washita-Optima National Wildlife Refuge Manager Amber Zimmerman.

Pursuing similar aims, our NPS Academy is a career initiative conducted in cooperation with the National Park Service. In 2018, participants served more than 12,000 hours in national parks with a focus on wildlife management, habitat restoration, natural resource interpretation, and more. “Being part of SCA is being part of something bigger,” intern Alejandro Cruz declared. “I want underserved and underprivileged communities—especially younger people—to understand that public lands are every American’s birthright.”

Paving Professional Pathways

SCA experiences are often referred to as “life-changing.” Among them are a series of professional development programs for those seeking green careers and, with 70% of SCA alumni still working or studying in conservation, we can only conclude they are working.

“It's rewarding to be a part of a team of excited young people eager to protect the Earth. This internship will allow me to better plan my future and my career path.”

—OLIVIA BEITELSPACHER, SCA INTERN, PLANO, TX
Veterans Get Second Start

In the past 20 years, western wildfires have grown four times more frequent, five times more persistent, and burned six times more land area. During much of that period, young Americans who defended our country as members of the armed forces returned home to uncertain futures.

In 2018, in partnership with the U.S. Forest Service and other land management agencies, SCA’s Veterans Fire Corps trained scores of recent-era military veterans for new careers in wildfire fighting and mitigation while also restoring their sense of purpose. “I want to give back and help people,” said Army veteran Seth Williams said. “Being around great, selfless people, providing assistance to others in need—it’s something I have missed since leaving the military.”

State Programs Soar

SCA provided job training and work experience for hundreds of young men and women this year through two innovative statewide initiatives: the Pennsylvania Outdoor Corps and the Excelsior Conservation Corps in New York State. Growth in the three-year old Pennsylvania Outdoor Corps was off the charts, with more than 200 15-25 year olds participating in job training projects. “It has worked beyond our greatest expectations,” said PA Dept. of Conservation and Natural Resources Secretary Cindy Adams Dunn.

In New York, SCA’s Excelsior Corps completed dozens of high priority conservation projects that protected the local environment, improved access to nature, and fortified the state’s $42 billion outdoor recreation economy—an economy Corps members will contribute to and benefit from for many, many years.
Urban Engagement and Opportunity

Diversity. Inclusion. Equity. Access. Ensuring young Americans from all walks of life see themselves in our outdoor legacy is an oft-cited ideal. To achieve this objective, however, we must first replace the obstacles to participation with opportunities, and SCA continued to make important strides on this front throughout the year and across the country.

A Promising Path Forward in Chicago

Gun violence in Chicago annually claims hundreds of precious lives. To offer young gang members an alternative to street life, SCA piloted a summer employment program with the Emerson Collective’s CRED initiative—Create Real Economic Destiny. Together we engaged a dozen men between the ages of 19 and 24 in city parks, in essence allowing them to trade weapons for work.

“I was tired of doing all those negative things,” Deion Brown stated as he spread mulch along the Burnham Greenway. “The same hustle I was giving to the streets, I’m just giving it to the positive now.”

Joshua George also was determined to make a course correction after serving seven months in the Cook County lock-up. “Us being better citizens and not being part of the negative lifestyle,” he said, “makes it better for the whole community.”
Fostering Traditions and Strengthening Futures

SCA and Cook Inlet Region, Inc. (CIRI), an Alaska Native corporation, first joined forces eight years ago to help Alaska Native youth connect with their land, culture, and heritage. The partnership has grown every year since, thanks largely to the leadership of Margie Brown, who in 2010 was CIRI’s CEO. In 2018, Brown chaired the SCA board of directors.

“Since CIRI’s sponsorship of the first all-Alaska Native SCA crew, nearly 300 Alaskan youth have participated in SCA’s high school crews,” she stated. “Over half of those youth self-identify as Alaska Native.”

In addition to hands-on conservation work, the program also includes career development modules. “Ultimately, CIRI’s goal is to train Alaskans to be our future land managers,” said CIRI’s Jason Brune, senior director, Land and Resources. “SCA gives them the skills and experience they need to go further.”

Empowering Young Urban Foresters

Last summer, SCA kicked off a three-year campaign to plant hundreds of trees, reduce greenhouse gas emissions, and foster a new generation of urban foresters in Vallejo, CA. The initiative engages 95 area teens and complements an ongoing effort between SCA and the US Forest Service’s Pacific Southwest Region to engage local youth on public lands in and around the region.

In addition to their forestry projects, students participated in educational and recreational activities that encouraged careers in forestry and conservation, and developed their leadership and job readiness skills. Vincent Huynh, a high school senior, reported his experience showed him “how my actions impact the environment.” Forest Service support for the program was augmented with funding from the California Department of Forestry and Fire Protection, the Joseph and Vera Long Foundation, and the Greater Vallejo Recreation District.
All In for Service

Martin Luther King, Jr. Day is the first Service Day of the year. It is also first in the hearts and minds of those inspired by Dr. King’s legacy of aiding those in need. In Washington, DC. more than 500 volunteers turned out for SCA’s annual MLK Day Anacostia Park clean-up, removing tons of trash and invasive species from three miles of riverfront. “Lots of immediate ratification!” exclaimed resident Stuart Hudson.

SCA’s Earth Day looked like this: 10 cities, 14 events, 2,500 volunteers, one of the largest, single days of service in SCA’s history. Activities ranged from a massive seed bomb assembly line in San Francisco to a planting party in Seattle to park improvements and Recycling Relay Races in New York City.

Later in the year, we hosted volunteers from coast to coast on September 11 and National Public Lands Day, and also impacted communities through numerous local events. You’ll find our latest project calendar on our website, thesca.org.

Activating Citizen Stewards

Five years ago, when SCA launched a series of one-day community service ventures in the wake of Hurricane Sandy, no one could have predicted those New York area projects would grow into one of our most potent volunteer engagement models. But in 2018, SCA’s ConSERVE events transformed neighborhoods—and neighbors—from coast to coast.

“Your volunteers totally transformed the park. What they accomplished in one morning would have taken our staff weeks to complete.”

-BEN SHUPP, NEW YORK CITY PARKS
These Volunteers Are All Business

SCA complemented its community activities by hosting numerous employee engagement events in collaboration with a cadre of corporate partners eager to give back to the places where they work and live. Among other projects, SCA:

• Joined forces with **American Express** to install rain gardens, assemble oyster cages, and create seed balls in New York City and Washington, DC on the 9/11 National Day of Remembrance.

• Extended its ongoing partnership with **Southwest Airlines** to include employee service projects in the communities Southwest serves. The carrier also provides SCA with free air travel enabling qualifying SCA members to participate in team and intern positions nationwide.

• Planted trees, built trails, cleared waterfronts, and restored historic stables with 500 **MUFG Union Bank** employees during “MUFG Gives Back” volunteer month.

• Partnered with 1,000 volunteers in nine cities for **#NestléCares Day**, uniting the company’s business operations through watershed conservation and pollinator habitat projects.

• Teamed with **Domtar** staff members to restore an historic CCC camp in North Carolina, rebuild a century-old community center in Johnsonburg, PA, and remove invasive plants encroaching on iconic sugar maples in Montreal’s urban forests.
Getting Girls Outside

It had been a while since the Girl Scout outdoor skills guide had been updated. “It was so old,” noted SCA’s Ariel Barasch, “it referred to coolers as ‘ice boxes.’”

Ariel was among the education and outreach interns brought on by the Girl Scouts to increase and improve outdoor experiences for girls nationwide, after surveys revealed up to 60% of participants do not regularly spend time outside in Girl Scouts. Ariel not only revised the Scout guide to include sections on camping, cooking over a fire, and how to use a pocketknife, she led experiential activities ranging from white water rafting to a Get Outdoors Challenge.

“Every program I designed always included an environmental education opportunity with the fun stuff,” she said. Her methods clearly worked. Outdoor involvement shot up measurably, and the Girl Scouts of Western Pennsylvania hired Ariel as its new outdoor program specialist. The partnership is slated to expand even further in 2019.

Expanding Outdoor Partnerships

SCA has a long and successful record of collaborating with resource management agencies. However, conservation is most effective when practiced across all sectors of society and, in 2018, SCA expanded our roster of private partners while sharply increasing our impact on lands and lives.
Taking on Climate Change

From Alaska’s North Slope to the plains of the Midwest, a new alliance between SCA and the National Ecological Observatory Network (NEON) advanced NEON’s 30-year quest to provide scientists, land managers, and policy makers with consistent data on the effects of climate change, land-use change, and invasive species on natural resources and biodiversity.

Dozens of SCA volunteers performed vital field work by capturing biological samples, documenting plant diversity, and performing soil and water tests at key indicator sites. “It is the perfect mixture of adventure and science,” stated intern Grayson Jordan.

Through this ongoing effort with NEON, SCA is engaging America’s future leaders in developing solutions to the most urgent ecological issue of our time.

Enhanced Curricula Leads to Greater Impact

Young SCA volunteers have long helped shape America’s public lands. With research confirming that service to the land also shapes young people, SCA and the S.D. Bechtel, Jr. Foundation this year announced a new initiative to enrich SCA’s program framework and enhance the training provided to adult practitioners who supervise SCA members in the field. “SCA’s track record in character development through service to nature is unrivaled,” states S.D. Bechtel, Jr. Foundation Program Officer Alex Hooker.

At the same time, SCA and the Pisces Foundation teamed up to develop and pilot citizen-science modules within its urban conservation crews in Chicago and San Mateo, CA. The new curricula will focus on science practices related to pollinator habitats, water quality, and other local conservation priorities, while providing students with valuable career training.
2018

supporters
The Liz Putnam Legacy Society

The Liz Putnam Legacy Society serves to recognize and thank those who have taken the special step of providing for the future of SCA’s youth conservation service work by supporting SCA in their estate plans and/or establishing life income or other planned gifts. The Society honors SCA’s founder, Liz Putnam and her vision in creating SCA.

To learn how you can make your own legacy gift to SCA, please call 888.722.9675 ext. 2024 or send an email to: giftplanning@thesca.org.
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The Blaustein Foundation, Inc.
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Magic on the Mountain

In addition to aiding city parks, SCA's Seattle crews take full advantage of their proximity to Mount Rainier by undertaking summer projects on the stratovolcano. So when Merrell, the footwear company, wanted to salute volunteer trail keepers, they knew just where to find them. SCA's Seattle team was featured in “Merrell Magic,” a major marketing campaign that put its own twist on the random acts of outdoor kindness known as “trail magic.”

Merrell officials and Backpacker editor Dennis Lewon appeared unannounced to help the crew restore Rainier’s Skyline Trail before treating them to spread of gourmet pizzas and ice cream sundaes served on white linen tablecloths at the team’s basecamp. A few months later, the SCA volunteers were the featured faces of “Merrell Magic” videos, articles, and social media posts seen by millions worldwide.
SCA Conservation Circle

The Conservation Circle is a dedicated group of individual supporters who share a commitment to America’s youth conservation movement. The Conservation Circle honors the legacy of John R. Twiss, Jr., the former SCA chairman whose visionary leadership and conservation ethic inspired a new generation of conservation leaders. Members of the Conservation Circle are carrying this tradition forward and empowering today’s young people to protect our natural and cultural treasures.

We are pleased to recognize members of the Conservation Circle.

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Pushing Back the Barriers

Connecting underserved urban teens to nature is not without its challenges. “The City of Pittsburgh has over 3,000 acres of public parks, greenways, and open space,” wrote SCA Regional Vice President Jennifer Layman in The Huffington Post. “Yet when I ask SCA crews working in Pittsburgh and ‘How many of you have visited this park before?’ perhaps two members reluctantly raise their hands.”

Yet through summer jobs and environmental education programs, SCA made important inroads in Pittsburgh this year. “From building trails to removing invasive plants and tracking wildlife,” Layman continued, “I see every day how working in and for the natural world can change a young person. SCA programs are incredibly impactful in urban communities like Pittsburgh where residents may encounter limited access to nature, employment, and other resources. After 60 years of engaging young Americans in hands-on service to the land—in national parks and urban greenscapes—SCA has refined a unique and dynamic process for empowering young people to become the best they can be.”
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Khudari Fund at the Boston Foundation
Ms. Elizabeth W. King
E. Kiriazis (deceased)
Rein and Carla Kirss
Ralph and Marjorie Kolding
Anna Korniczky
Ms. Karen B. Kress
Andrew and Elizabeth Labadie
Estate of Erling Lagerholm
Mr. Arthur Langton
Lawrence M. Shaw Foundation
Rose LeBlanc and Andrew Terragni
Ms. Colette M. Lee
Dr. Ellen Lehman
Daniel and Deanna Lentz
Yvette Leung and Liwen Mah
Estate of Betty A. Lewis
John and Jane Lewis
Marcus Libkind
D. Roger and Florence Liddell
Elizabeth and Henry Lind
Mr. Marc E. Lobdell
Ms. Anne N. Loeb
Ms. Ruth Lofgren (deceased)
Ms. Jane A. Lombard
Judith and William Mack
Neil MacPhail
Mr. Joseph T. Majka
Mr. and Mrs. Carl D. Martland
John and Bette McCarron
Robert and Lori McCarron
Mr. Robert W. McDonnell

Mr. and Mrs. Rodney A. Mead
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Lawrence and Bernice Meurk
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Morrill Family Foundation
Mr. James A. Mortenson
Ruth I. Morton Fund at the Rochester Area Community Foundation
Ms. Virginia L. Mouw (deceased)
Richard and Mary Jeanne Munroe
Margaret Murray
Mrs. Mary Naumann
Joel and Pam Neuberg
Robert and Anita Norman
Estate of Tamaki Ogata
Ms. Linda N. Olson (deceased)
William A. Olson
John K. Orndoff, Jr.
Ms. Lida Orzech
Ms. Gail Osherenko
Ms. Norma J. Ott
Robert and Martha Page
Elizabeth Paine
Jeffrey N. Pennell
Sandra Perkins and Jeffrey Ochsner
Mr. J. Henry Peters
Ms. Elizabeth L. Peyton
Susan and Paul Pintus
Ira and Carole Pittelman
Jorge A. Plata
Ms. Marilyn R. Pomeroy
Philip Preston
Robert Pulford
Theresa Pullets
Bruce and Elizabeth Putnam
Donna Rauch
Mrs. Mary Raynolds (deceased)
Ms. Emily G. Reed
Ms. Monique M. Regard
William and Ines Rhoads
Mr. and Mrs. Peter S. Rhode
Mr. Joshua G. Rice
Mr. and Mrs. Edward Riedl
Theodore B. Robbins
Ms. Edna Roberts
Rogers Family Trust Fund of the New Hampshire Charitable Foundation
Rafael and Colleen Rosa
Desert Defenders

For nearly 15 years, SCA’s Desert Restoration Corps has restored and preserved the fragile desert habitats of Southern California. This year, we again teamed up with the Bureau of Land Management to mitigate miles and miles of unauthorized ATV tracks, which can increase water runoff, inhibit plant growth, and destroy animal burrows. The team also erected fencing, maintained trails, and educated the public on the proper use of off-road vehicles. As member Rachel Mierzejewski put it, without their efforts “the wilderness would not be wilderness anymore.”

Working in all kinds of weather over a 10-month season, the Corps’ deployment also included extended “roving” periods through Bridger-Tetons National Forest, Shasta-Trinity National Forest, and Yosemite National Park, where they conducted extensive watershed and native plant restorations that protected hundreds of additional acres.

INDIVIDUALS, FAMILY FOUNDATIONS, AND GARDEN CLUBS

Dr. Suzanne Rose and Rabbi Kenneth Stern
Sally and Peter Rudoy
Mr. John Mosby Russell
Georgina T. and Thomas A. Russo
Stephens Holt Foundation of the Community Foundation of New Jersey
Mr. Robert Scheel
Curtis Scribner
Mr. Ansel J. Sears
Nancy Shaidnagle and Gene Luckey
Lawrence Shaw
Mr. Michael-James Shepherd
Robert Sherman
Reginald and Lynn Shiverick
William Siegel and Suzanne Johannet
David and Sandra Siegmund
John R. Smail and Christina A. Wright
Ms. Gretta W. Smith
Max Snodderly and Kristen Harris
Joshua N. Solomon
Marisa and Robert Steele
Keith Stobie and Lois Watson
Ms. Gabrielle Stocker
Mrs. A. E. Stoddard
Carl and Tove Sunshine
Ms. Elizabeth C. Sussman
Ms. Carolyn J. Sweers
Ms. Catherine G. Symchych
Estate of Margaret Taylor
Tara Taylor and Thomas Currier
Ann W. Thayer
Mrs. Frances M. Thayer
The Corwith Fund
Janet Throop
Pamela M. Thye
Ellen Tohn and John Harper
Mr. Bruce K. Tramm
Ms. Joan B. Tuchman
Mr. and Mrs. Roger J. Tuuk
The Twiss Family
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Mr. Fred Van Loan
Hall and Deborah Van Vlack
Dr. Elizabeth L. Venrick
Mr. Drury Vinton
Mr. and Mrs. Merle J. Vogel, Jr.
Mark and Kathleen Walker
Marian Warwick
Mrs. Irene H. Waters
David Webber
Dr. and Mrs. Robert B. Weeden
Ms. Dorothy C. Weicker
Ms. Penny Weissgerber
Abby N. Wells
Dr. and Mrs. John S. Wells
Walter Wells
Frederick H. and Constance West
Ms. Deborah L. Wettstein
Holly Whatley and Stephanie Vassallo
Ms. Sarah Barnes Whelchel
Glenn D. White, Jr.
Olin D. Whescarver
Mr. and Mrs. Eugene Wiemels
Mr. Ronald G. Williamson
Nancy Hamill Winter
Mr. Michael C. Wolf
Woman’s National Farm & Garden Assoc.
Carolyn and Peter Woodbury
Kenneth and Dorothy Woodcock
Ms. Margaret A. Woodhead
Ms. Patricia G. World
Sara Wragge
Mrs. Roger G. Wrigley
Mr. Jerrold M. Yos
# Corporations and Foundations

### $500,000 or more
- S. D. Bechtel, Jr. Foundation
- The JPB Foundation

### $250,000 or more
- American Express Foundation
- BP America, Inc.
- National Fish & Wildlife Foundation
- Nestle USA Foundation

### $100,000 or more
- Colcom Foundation
- MUFG Union Bank Foundation
- Pisces Foundation
- Southwest Airlines
- The Kendeda Fund

### $50,000 or more
- Bobolink Foundation
- Exelon Foundation
- Forest Preserve Foundation
- Geraldine R. Dodge Foundation
- National Forest Foundation
- Pinkerton Foundation
- The Joseph & Vera Long Foundation
- The Smart Family Foundation, Inc.
- The Timberland Company
- The UPS Foundation

### $25,000 or more
- Anonymous
- American Outdoor Brands Corporation
- Appalachian Trail Conservancy
- Birmingham Foundation
- Bullitt Foundation
- CIRI
- Elmina B. Sewall Foundation
- Jack Buncher Foundation
- Jefferson Regional Foundation
- Johnson & Johnson
- L.L. Bean
- Lampert/Byrd Foundation
- Laurel Foundation
- Mars Foundation
- Mazda Foundation
- Morgan Family Foundation
- National Park Foundation
- Orange County Community Foundation
- Outdoor Foundation
- Resources Legacy Fund
- Roosevelt Warm Springs Foundation
- Skagit Environmental Endowment Commission
- The Brown Foundation, Inc. of Houston
- The Grable Foundation
- The Morris and Gwendolyn Cafritz Foundation
- The San Francisco Foundation

### $10,000 or more
- Anonymous (2)
- Alaska Airlines
- Bedrock & Associates LLC
- C & S Wholesale Grocers, Inc.
- Claneil Foundation
- ConocoPhillips
- Edward S. Moore Family Foundation
- Eversource
- Gibbet Hill Foundation
- Hazel Miller Foundation
- Horizons Foundation
- Howard & Nell E. Miller Foundation
- Jack H. and William M. Light Charitable Trust
- Jacob and Charlotte Lehrman Foundation, Inc.
- Jacob and Terese Hershey Foundation
- Kennelly Charitable Lead Unitrust
- National Wilderness Stewardship Alliance
- PNC Charitable Trust
- Prince Charitable Trusts (Chicago)
- REI - Anchorage
- Robert M. Schiffman Foundation, Inc.
- Silicon Valley Community Foundation
- SWF Immersion Foundation
- Texas Sea Grant College Program
- The Alice Lawrence Foundation, Inc.
- The Batchelor Foundation
- The Benevity Community Impact Fund
- The Jelks Family Foundation, Inc.
- The Leo S. Guthman Fund
- The Lightfoot Foundation
- The Morningstar Foundation
- The Wortham Foundation

### $5,000 or more
- Anonymous (2)
- AKC Fund, Inc.
- Cogswell Benevolent Trust
- Directions For Rural Action Fund
- Foundation for Improving Horizons
- Illinois Tool Works Foundation
- Maine Community Foundation
- National Philanthropic Trust
- NHCF-Norwin S. and Elizabeth N. Bean Foundation
- Paycom
- The Community Foundation of Santa Cruz County
- The EACH Foundation
- The Peterson Charitable Lead Trust
- The Seattle Foundation
- The Tapes Foundation
- Union Pacific Foundation
- West Monroe Partners LLC
- Utica Television Partners LLC
- Van Sloun Foundation
- Victoria Foundation
- Vidda Foundation - Michael Brewer Fund
- Youth Outside
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Tina Walsh
Brooklyn, NY 11206
### Statement of Operations  
**Year ended March 31, 2018**

#### OPERATING REVENUE AND OTHER SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program revenue</td>
<td>$30,744,349</td>
</tr>
<tr>
<td>Contributions and private grants</td>
<td>$10,266,450</td>
</tr>
<tr>
<td>Other income</td>
<td>$394,522</td>
</tr>
</tbody>
</table>

**Total Operating Revenues and Other Support** $41,405,321

#### OPERATING EXPENSES

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Field expenses</td>
<td>$26,508,623</td>
</tr>
<tr>
<td>Program support and development</td>
<td>$7,099,772</td>
</tr>
<tr>
<td>Participant recruitment</td>
<td>$1,025,926</td>
</tr>
<tr>
<td>General and administrative</td>
<td>$6,341,278</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$2,509,327</td>
</tr>
</tbody>
</table>

**Total Operating Expenses** $43,484,926

**Deficit from operations** $(2,079,605)

**Non-operating revenue** $1,207,917

**Change in Net Assets** $(871,688)

### Statement of Financial Position  
**Year ended March 31, 2018**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>$28,399,389</td>
</tr>
<tr>
<td>Total Liabilities</td>
<td>$9,263,359</td>
</tr>
</tbody>
</table>

**Changes in Net Assets**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted - from operations</td>
<td>$(2,330,306)</td>
</tr>
<tr>
<td>Unrestricted - from non-operating activities</td>
<td>$321,408</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>$250,701</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>$886,509</td>
</tr>
<tr>
<td>Total change in net assets</td>
<td>$(871,688)</td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>$20,309,872</td>
</tr>
</tbody>
</table>

**Net assets, end of year** $19,136,030

**Endowment Value**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Designated Funds</td>
<td>$4,129,425</td>
</tr>
<tr>
<td>Donor Restricted Funds</td>
<td>$5,813,608</td>
</tr>
</tbody>
</table>

**Total Endowment Funds** $9,943,033